

ONLINE PROGRAM OFFERING		
Required Courses	Course Description	Tuition*
ESMS-1200 A Systems Approach to Business <b>(Required in Diploma and Degree)</b>	Learn to use a systems-based approach to examine business structures, processes and functions within an organization. Examine accountabilities and responsibilities, and explore linkages and relationships amongst business functions, business lines, administrative responsibilities, and security and emergency management <i>Students are graded on the completion of a SWOT analysis, development of a fishbone diagram, and a final exam.</i>	To be confirmed
ESMS-1400 Foundations of Safety & Security <b>(Required in Diploma and Degree)</b>	Examine how safety and security link with operations, explore factors that impact safety and security, learn to conduct basic threat and vulnerability assessments, identify necessary security and loss prevention systems, and develop employee safety and security awareness programs. <i>Students are graded on participation in discussion boards, completing three case studies, and completing a final paper.</i>	To be confirmed
ESMS-2300 Foundations of Emergency Management 2: Response & Recovery <b>(Required in Diploma and Degree)</b> Prerequisites: ESMS-1300 and ENGL-1100	Building on Foundations of Emergency Management I: Planning & Preparedness, explore the theoretical frameworks and applied models related to emergency/disaster response and recovery. Learn about typical challenges to response and recovery efforts, as well as strategies to promote disaster resilience for the future. <i>Students are graded on participation in discussion boards, completing three quizzes, developing a research proposal, completing a research paper, and completing a group presentation.</i>	To be confirmed
ESMS-2310 Human Behaviour and Social Constructs of Disasters <b>(Required in Diploma and Degree)</b> Prerequisite: ENGL-1100	Examine current research pertaining to the sociological and psychological dimensions of disasters and emergency management. Learn about the social geography of disasters and the contours of social vulnerability and resilience. <i>Students are graded on participation in discussion boards, authoring a short paper, completing a community mapping project, and a final exam.</i>	To be confirmed

<p>ESMS-2500 Crisis Communications  <b>(Required in Diploma and Degree)</b>  Prerequisites: BUSN-1100 and ENGL-1100</p>	<p>Explore the role of the safety, security, and emergency management professional in crisis communications. Learn how to create a crisis communications plan that meets corporate needs and expectations.  <i>Students are graded on participation in discussion boards, completing two quizzes, authoring a paper on a case study, working with a group to develop a presentation, and authoring a research paper.</i></p>	<p>To be confirmed</p>
<p>ESMS-3360 Exercise Program Management  <b>(Required Degree Only)</b></p>	<p>Learn about the important role exercises play in emergency planning. Develop a multi-year exercise program. Plan, design, develop, conduct, evaluate, and improve discussion- and operations-based exercises.  <i>Students are graded on completing a number of quizzes, developing portions of an exercise program, developing components of a tabletop exercise, developing components of a full-scale exercise, troubleshooting common issues related to exercise delivery, and presenting a business case related to the use of exercise technology.</i></p>	<p>To be confirmed</p>
<p>INTL-3410 Introduction to Intelligence Analysis  <b>(Required Degree Only)</b>  Prerequisites: RESM-2100 and ENGL-1110</p>	<p>Apply the key components of the intelligence cycle to the collection, analysis and dissemination of intelligence in support of various corporate goals and objectives. Acquire the skill to conduct elementary intelligence charting techniques within the context of public safety and corporate security and be able to delineate between information, intelligence, and evidence.  <i>Students are graded on participation in discussion boards, completing quizzes, completing a number of practical activities related to intelligence analysis, and completing a final paper focusing on a case study provided by the instructor.</i></p>	<p>To be confirmed</p>
<p>ESMS-3420 Safety &amp; Security Management for Major Events  <b>(Required Degree Only)</b>  Prerequisites: ENGL-1110, ESMS-1100 and ESMS-2400</p>	<p>Examine event security and crowd management from a variety of perspectives, with the objective of contributing effectively to the staging of a successful major event. Study security and public safety requirements for major events, conduct risk assessments, and explore venue and event project management planning.  <i>Students are graded on participation in the course, presenting on a textbook chapter, performing a risk assessment, authoring an essay, and developing a safety &amp; security plan.</i></p>	<p>To be confirmed</p>

<p>ESMS-4220 Ethical Issues in Public Safety  <b>(Required Degree Only)</b>  Prerequisite: ETHS-1100</p>	<p>Examine the moral and ethical issues that can arise in public safety and security management and develop strategies to monitor ethical behaviour. Explore within an ethical framework the inter-relationships of personal values, individual responsibility, decision making, discretion, and accountability.  Students are graded on participation in discussion boards, and completing three inter-related short papers analyzing ethical theories and developing a framework to interpret and address an ethical dilemma.</p>	<p>To be confirmed</p>
<p>ESMS-4250 Policy Development &amp; Implementation  <b>(Required Degree Only)</b>  Prerequisites: ENGL-1110</p>	<p>Examine theories of policy development, and analyze existing organizational policies to determine if the necessary public safety issues have been considered and incorporated. Learn how to influence policy development and change, and write new policy built around the ethical and legal principles and management issues studied in earlier courses.  <i>Students are graded on participation in discussion boards, completing a number of quizzes, completing a research paper, and participating in a group presentation.</i></p>	<p>To be confirmed</p>
<p>ESMS-4300 Current Trends in Security &amp; Disaster Management  <b>(Required Degree Only)</b>  Prerequisites: RESM-2100 and ENGL-1110</p>	<p>Explore current topics and research in security and disaster management, including health emergency management, climate change, cyber security, impacts of social media, and disaster management from a global perspective.  <i>Students are graded on participation in discussion boards, authoring materials for a term paper including a problem statement, annotated bibliography, and final term paper, and delivering a presentation.</i></p>	<p>To be confirmed</p>
<p>ESMS-4420 Planning for Terrorism, CBRNE &amp; Major Health Crises  <b>(Required Degree Only)</b>  Prerequisites: ESMS-1300 and ESMS-2400</p>	<p>Examine case studies related to terrorism, CBRN (chemical, biological, radioactive, nuclear), and major health crises (e.g. pandemic, SARS, Avian flu, Hepatitis outbreak) planning, response, and recovery Research and analyze responses and post mortems to these types of occurrences, and develop proactive plans that consider their organization?s needs, roles, and responsibilities in responding to them.  <i>Students are graded on participation in discussion boards, working with a team on a paper, authoring a short essay, and authoring a reflective paper.</i></p>	<p>To be confirmed</p>
<p>ESMS-4900 Capstone Project  <b>(Required Degree Only)</b>  Prerequisite: Program approval</p>	<p>The capstone project involves students applying and synthesizing emergency management and security theory, concepts, and principles learned throughout their undergraduate studies.  <i>Students are graded on developing a project proposal, performing a literature review, developing a term paper, and preparing materials for presenting their paper (poster, presentation, optional attendance at JIBC research day).</i></p>	<p>To be confirmed</p>

<b>Liberal Studies Courses</b>		
BUSN-1100 Business Communications <b>(Required Diploma and Degree)</b>	In this introductory communications course learners will examine organizational communications requirements and identify their personal communications styles. They will use knowledge gained to plan and facilitate meetings, prepare and make effective presentations, and plan, organize and write business documents.	To be confirmed
ENGL-1110 Critical Reading & Writing <b>(Required Diploma and Degree)</b>	This course is an introduction to active literary reading and writing skills, focusing on at least three literary genres. Learners will be introduced to the basic structural principles and rhetorical strategies of literary texts by observing structural and rhetorical theory applied to specific poems, fictions, and plays. This course is writing intensive.	To be confirmed
STAT-1100 Introduction to Statistics <b>(Required Diploma and Degree)</b>	This course will provide learners the skills and knowledge required to read statistics used for describing behaviour and statistics used for inferring about behaviour. Students should also be comfortable using statistical techniques for describing behaviour and basic techniques for inferring about behaviour.	To be confirmed
RESM-2100 Research Methods <b>(Required Diploma and Degree)</b>	This course will provide learners with the knowledge and basic tools to conceptualize core research questions and to design appropriate methods for hypothesis testing, data collection and analysis. As a foundation course, the content will focus primarily on qualitative methods, participant observation, comparative studies, case study research, ethnography, descriptive field studies, secondary data analysis.	To be confirmed
FIRE-2145 Financial Management <b>(Required Diploma and Degree)</b>	In this course you will explore planning and control activities through the perspective of an effective, innovative and fiscally responsible leader, looking at strategy formulation, task control and management control.	To be confirmed
BUSN-3110 Project Management <b>(Required Degree)</b>	Learners will define the elements of a project; assess how the elements inter-relate for project success; and apply this to support a project from inception through to conclusion and evaluation. Learners develop an understanding of the whole process and characteristics of effective project management, including project initiation, project planning, project implementation and project termination.	To be confirmed
BUSN-3115 Data & Research Management <b>(Liberal Studies Elective Option, Degree Only)</b>	This course helps students develop the practice of accessing and utilizing data sets to better inform decision making, prepare case arguments and justifications surrounding the creation of policy. The course will focus on theoretical application of statistical methods, objective research analysis and critical research assessment.	To be confirmed

\* All courses also subject to Learner Services Fee of \$17.47

\*January 15, 2021 - Last day to withdraw from a course for 80% refund. Last day to drop a course without receiving a "W" on your transcript (subsequent withdrawals receive a grade of "W" and are not eligible for a refund). Last day to change from credit to audit status in a course.

\* Course descriptions and activities are abbreviated, described in broad terms, and subject to change without notice. Please review the course syllabus for the most current information on the course.

\* Tuition fees are for domestic students. International student tuition fees can be found the on JIBC website.

Updated: January 14, 2020