

Year 1 & 2 - Required (60 credits)	Completed
BUSN-1100 Business Communications (<i>formerly BCMNS110</i>)	
BUSN-1101 Introduction to Human Resource Management (<i>formerly BUSN110</i>)	
CRES-1851 Introduction to Conflict Analysis & Resolution (<i>formerly CCR141</i>)	
ENGL-1100 Academic Writing (<i>formerly ENGL100</i>)	
ENGL-1110 Critical Reading and Writing (<i>formerly ENGL105</i>)	
ESMS-1100 Emergency and Security Legislation (<i>formerly ESM145</i>)	
ESMS-1200 A Systems Approach to Business (<i>formerly ESM120</i>)	
ESMS-1300 Foundations of Emergency Management I: Planning & Preparedness (<i>formerly ESM142</i>)	
ESMS-1400 Foundations of Safety and Security (<i>formerly ESM140</i>)	
ESMS-2210 Introduction to Information Management (<i>formerly ESM221</i>) (<i>pre-requisites: ENGL-1100 & ESMS-1200</i>)	
ESMS-2300 Foundations of Emergency Management II: Response & Recovery (<i>formerly ESM242</i>) (<i>pre-requisites: ENGL-1100 & ESMS-1300</i>)	
ESMS-2310 Human Behaviour and Social Constructs of Disasters (<i>formerly ESM243</i>) (<i>pre-requisite: ENGL-1100</i>)	
ESMS-2340 Foundation of Business Continuity Management (<i>formerly ESM244</i>) (<i>pre-requisite: ENGL-1100</i>)	
ESMS-2400 Introduction to Risk Management (<i>formerly ESM240</i>) (<i>pre-requisite: ENGL-1100</i>)	
ESMS-2450 Critical Infrastructure Protection Systems (<i>formerly ESM245</i>) (<i>pre-requisite: ENGL-1100</i>)	
ESMS-2500 Crisis Communications (<i>formerly ESM235</i>) (<i>pre-requisites: ENGL-1100 & BUSN-1100</i>)	
ETHS-1100 Applied Ethics (<i>formerly ETHS100</i>)	
FIRE-2145 Financial Management (<i>formerly FSS245</i>) (<i>pre-requisite: STAT-1100</i>)	
RESM-2100 Research Methods (<i>formerly RESM200</i>)	
STAT-1100 Introduction to Statistics (<i>formerly STATS100</i>)	
Year 3 & 4 Required (39 credits)	
One of: ABL-1115 Aboriginal Justice & Governance Models (<i>formerly ABLD115</i>) OR FIRE-2125 Leading Inclusive Cultures in Emergency Services (<i>formerly FSS225</i>)	
BUSN-3110 Project Management (<i>formerly FSS230 OR BUSN305</i>)	

ESMS-3110 Corporate Investigations (formerly ESM340) (pre-requisite: ENGL-1110, ESMS-1100 & ESMS-2400)	
ESMS-3210 Information Security Management (formerly ESM321) (pre-requisites: ENGL-1110 & ESMS-2210)	
ESMS-3330 Technology Applications in Security & Emergency Management Environments (formerly ESM330) (pre-requisite: ENGL-1110)	
ESMS-4200 Root Cause Analysis and Problem Identification (formerly ESM420) (pre-requisites: ENGL-1110 & ESMS-1200)	
ESMS-4220 Ethical Issues in Public Safety (formerly ESM401) (pre-requisites: ENGL-1110 & EHS-1100)	
ESMS-4250 Policy Development and Implementation (formerly ESM425) (pre-requisite: ENGL-1110)	
ESMS-4340 Advanced Business Continuity Management (formerly ESM444) (pre-requisites: ENGL-1110, ESMS-2400 & ESMS-2340)	
ESMS-4410 Strategic Partnering (formerly ESM440) (pre-requisites: ENGL-1110, ESMS-1200 & ESMS-2400)	
ESMS-4500 Issues and Crisis Management (formerly ESM435) (pre-requisites: ENGL-1110 & ESMS-2500)	
ESMS-4900 Bachelor of ESM Studies Capstone Project (formerly ESM490) (pre-requisite: Program Approval)	
INTL-3410 Introduction to Intelligence Analysis (formerly ESM341) (pre-requisites: ENGL-1110 & RESM-2100)	
Year 3 & 4 Electives (21 credits)	
Liberal Studies (6 credits)	
Courses must be outside the primary area of study. Acceptable electives include Inter-Cultural Studies, Economics, History, Philosophy, Political Studies, Psychology and Sociology. Courses may be taken at the JIBC or transferred in from another institution. Acceptable courses offered through the JIBC include the following PSYC-1100 Introduction to Psychology.	
Core Electives (15 credits)	
Choose five from the following list. Note: Courses are not scheduled every year	
ESMS-3420 Safety & Security Management for Major Events (formerly ESM342) (Pre-requisites: ENGL-1110, ESMS-1100 & ESMS-2400)	
ESMS-3360 Exercise Program Management (formerly ESM360)	
ESMS-4300 Current Trends in Security & Disaster Management (formerly ESM442) (Pre-requisites: ENGL-1100 & ESMS-2300)	
ESMS-4310 Resilience & Recovery (formerly ESM471) (Pre-requisites: ENGL-1110, ESMS-2300 & ESMS-2310)	
ESMS-4420 Planning for Terrorism, CBRNE & Major Health Crises (formerly PSA482) (Pre-requisites: ESMS-1300 & ESMS-2400)	
Other as approved by the program	

Note: Degree students must complete a minimum of 45 credits of upper division (300- and 400-level) courses to meet degree requirements (15 of 20 courses).