

WORKPLACE HARASSMENT

A listing of materials available at the Justice Institute Library

GENERAL BOOKS

Aggression in Organizations: Violence, Abuse, and Harassment at Work and in Schools edited by Robert A. Geffner ... [et al.]. Binghamton, NY: Haworth Maltreatment & Trauma Press. (HF 5549.5 E43 A33 2004)

The Bully at Work: What You Can Do to Stop the Hurt and Reclaim Your Dignity on the Job by Gary Namie and Ruth Namie. Naperville, IL: Sourcebooks, Inc. (HF 5549.5 E43 N348 2009)

Bullying and Sexual Harassment: A Practical Handbook by Tina Stephens and Jane Hallas. Oxford, ENG: Chandos Publishing in Association with ILM. (HF 5549.5 S45 S74 2006)

Dignity at Work: Eliminate Bullying and Create a Positive Working Environment by Pauline Rennie Peyton. New York, NY: Brunner-Routledge. (BF 637 B85 R46 2003)

Human Resources Guide to Managing Workplace Harassment by Barry Kuretzky and Jennifer MacKenzie. Aurora, ON: Aurora Professional Press. (HF 5549.5 E43 K87 2003)

Human Resources Guide to Workplace Investigations by Janice Rubin and Christine M. Thomlinson. Aurora, ON: Canada Law Book. (HF 5549.5 E43 R83 2006)

Investigating Harassment in the Workplace by Malcolm J. Mackillop, Jamie Knight, and Meighan Ferris-Miles. Toronto, ON: Carswell. (HF 5549.5 E43 M33 2011)

Managing Human Rights at Work: 101 Practical Tips to Prevent Human Rights Disasters by Stephen Hammond. Vancouver, BC: Harassment Solutions Inc. (HF 5549.5 E428 H266 2004)

Managing Workplace Bullying: How to Identify, Respond to and Manage Bullying Behavior in the Workplace by Aryanne Oade. New York: Palgrave Macmillan. (HF 5549.5 E43 O33 2009)

The New Norm: A Manager's Guide to Improving Workplace Behaviour and Keeping Out of Legal Hot Water by Stephen Hammond. Victoria, BC: Harassment Solutions Inc. (HD 58.7 H337 2016)

The No Asshole Rule: Building a Civilized Workplace and Surviving One that Isn't by Robert I. Sutton. New York, NY: Business Plus. (HD 58.7 S935 2010)

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Preventing Harassment in the Workplace. Victoria, BC: British Columbia Human Rights Commission. (HD 6060.3 P745 2000)
<http://www.llbc.leg.bc.ca/public/pubdocs/bcdocs/340483/preventingharassmentintheworkplace.pdf>

Racism, Sexism and Homophobia: Managing Harassment in the Workplace. Winnipeg, MB: Cross Cultural Communications International. (HD 4903 R238 1994)

A Review of Section 264 (Criminal Harassment) of the Criminal Code of Canada by Richard Gill and Joan Brockman. Ottawa, ON: Dept. of Justice Canada. (KE 8930 H2 G545 1996)

Social Service Workplace Bullying: A Betrayal of Good Intentions by Kathryn Brohl. Chicago, IL: Lyceum Books. (HF 5549.5 B84 B766 2013)

Stop Bullying at Work: Strategies and Tools for HR & Legal Professionals by Teresa A. Daniel. Alexandria, VA: Society for Human Resource Management. (HF 5549.5 E43 D36 2009)

Understanding Workplace Harassment by Lori McDowell. Scarborough, ON: Carswell. (HD 6060.3 M136 1997)

GENERAL DVDs

- D1001 **Bullying & Harassment** (DVD, 15 minutes)
Bullying, harassment and especially sexual harassment are unacceptable in the workplace. But many people don't realize when the line is crossed. And what can someone do if they are bullied? These four outstanding dramatized case scenarios will provide triggers to help identify bullying and enable people to discuss strategies for reporting and overcoming it. (RG Training Resources) (HF 5549.5 E43 B854 2009)
- D1855 **Discrimination in the Workplace** (DVD, 24 minutes)
This program shows you and your staff how to recognize and avoid discrimination and harassment of fellow employees on the basis of sex, age, religion, disabilities and sexual orientation. (Canada Law Book) (HD 4903.5 C2 D588)
- D590 **It's About Respect: Recognizing Harassment in a Diverse Workplace**
(DVD, 21 minutes)
Uses dramatizations to illustrate various definitions of workplace harassment, and how harassment can be prevented. (RG Training Resources) (HF 5549.5 S45 I8 2002)
- D1856 **A Matter of Respect** (DVD, 26 minutes)
This program is designed to increase awareness of workplace harassment: what it is, and what to do about it when it occurs. (Liquor Distribution Branch and the BCGEU) (HD 6060.3 M287 1993)

- D1858 **Workplace Bullying** (DVD, 27 minutes)
This program is designed for employees and managers as part of a wider strategy to prevent workplace bullying. It covers legal obligations, mediation and counselling, coping strategies and the effects on the workplace. It contains two parts: part one is for general viewing by all staff; part two is for managers, explaining their obligations and offering solutions. (RG Training Resources Ltd.) (HF 5549.5 E43 W573 2003)
- D1876 **Workplace Bullying Made Simple: Bullying Prevention for the Workplace**
This program covers several behaviors that constitute workplace bullying, and ideas for its prevention. Bullying behavior can include isolation and exclusion, hazing, menacing and physical bullying, yelling, screaming and verbal abuse, taunting, teasing and more. (Training ABC) (HF 5549.5 E43 W67 2011)

SEXUAL HARASSMENT - BOOKS

- Access to Justice for Sexual Harassment Victims: The Impact of Beliveau St. - Jacques on Female Workers' Rights to Damages** by Katherine Lippel and Diane Demers. Ottawa, ON: Status of Women Canada. (HD 6060.5 C2 L566 1998)
- Confronting Sexual Harassment: Learning Activities for Teens** by Russell A. Sabella and Robert D. Myrick. Minneapolis, MN: Educational Media Corporation. (HD 6060.3 S224 1995)
- From Awareness to Action: Strategies to Stop Sexual Harassment in the Workplace** compiled and edited by Linda Geller-Schwartz for the Women's Bureau, Human Resources Development Canada. Ottawa, ON: The Bureau. (HD 6060.5 C2 G445 1994)
- Human Resources Guide to Managing Sexual Harassment** by Lynda Ackroyd. Aurora, ON: Canada Law Book. (HF 5549.5 S45 A354 1999)
- Investigating Sexual Harassment in Law Enforcement and Nontraditional Fields for Women** by Penny E. Harrington and Kimberly A. Lonsway. Upper Saddle River, NJ: Pearson Prentice Hall. (HV 8141 H297 2007)
- Patterns of Violence in the Lives of Girls and Women: A Reading Guide** by Lisa Price and Jan Barnsley. Vancouver, BC: Women's Research Centre. (HV 6250.4 W65 P75 1989)
- Sexual Harassment: A Guide for Understanding and Prevention** by Arjun P. Aggarwal and Madhu Gupta. Markham, ON: LexisNexis Butterworths. (KE 8928 A558 2006)
- Sexual Harassment: A Guide to Conducting Investigations** by Neena Gupta. Markham, ON: LexisNexis Butterworths. (HF 5549.5 S45 G867 2004)
- Sexual Harassment and Teens: A Program for Positive Change: Case Studies, Activities, Questionnaires, Laws, Guidelines, Policies, Procedures, Resources, and More** by Susan Strauss and Pamela Espeland. Minneapolis, MN: Free Spirit Pub. (HQ 1237.5 U6 S77 1992)

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Sexual Harassment Casebook, 1978-1986: Texts Reporting on Sexual Harassment Cases from Canadian Human Rights Commission News Releases and the Commission's Summary of Decisions and Dossier Publications. Ottawa, ON: Canadian Human Rights Commission. (KE 8930 H2 S494 1987)

Sexual Harassment: Contemporary Feminist Perspectives edited by Alison M. Thomas and Celia Kitzinger. Bristol, PA: Open University Press. (HQ 1237 S485 1997)

Sexual Harassment in Canada: A Guide for Understanding and Prevention by Sheryl L. Johnson. Toronto, ON: LexisNexis. (HF 5549.5 S45 J64 2017)

Sexual Harassment in Higher Education by Michele Medicott. Burnaby, BC: Simon Fraser University. (LC 212.86 M445 1993)

Sexual Harassment in the Workplace by Arjun P. Aggarwal. Toronto, ON: Butterworths. (KE 8928 A83 2000)

Sexual Harassment in the Workplace: A Discussion Paper by the Women's Rights Committee and the Vancouver Women's Research Centre. Burnaby, BC: British Columbia Federation of Labour. (HD 6099 B74 1980)

Sexual Harassment: Trend or Turning Point: Education for an Antiharassment Workplace. Trainer's Manual by Riley Harvill. Stillwater, OK: Fire Protection Publications, Oklahoma State University. (HD 6060.5 U5 H277 2006)

The Sexual Victimization of College Women by Bonnie S. Fisher, Francis T. Cullen, and Michael G. Turner. Washington, DC: U.S. Dept. of Justice, Office of Justice Programs, National Institute of Justice. (LC 212.862 F57 2000)

Talking Back to Sexual Pressure: What to Say...To Resist Persuasion...To Avoid Disease...To Stop Harassment...To Avoid Acquaintance Rape by Elizabeth Powell. Minneapolis, MN: CompCare Publishers. (HQ 31 P79 1991)

Women Not Wanted: One Female Officer and Her Journey for Justice by Sherry Lee Benson-Podolchuk. Winnipeg Beach, MB: S.L. Benson-Podolchuk. (HV 7911 B45 A3 2010)

SEXUAL HARASSMENT - DVDs

D1854 **It's No Joke! Sexual Harassment in the Workplace** (DVD, 26 minutes)
The aim of this program is to prevent B.C. employees from either experiencing or unintentionally causing harassment in the workplace. It presents scenarios which help explain what constitutes harassment and identify inappropriate behaviour. It includes a brief introduction to the staff of the B.C. Ambulance Service. (Friday Street Productions) (HD 6060.5 C26 I875 1993)

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- D971 **Prevention of Sexual Harassment** (DVD, 30 minutes)
Sexual harassment could cost the harassing person his/her employment and open him/her up to civil litigation. The organization can also be held liable for not preventing or addressing incidents of sexual harassment. Learning objectives include: defining the costs of sexual harassment, identifying what sexual harassment is in the workplace, knowing methods of redress for sexual harassment, and identifying coping skills needed for a victim of sexual harassment. (Critical Information Network) (TH 9119 P747 2010)
- D1851 **Sexual Sensitivity in the Workplace** (DVD, 29 minutes)
Reviews gender role changes in society and the work place. Defines sexual harassment and illustrates its various forms. Provides guidelines for both employers/supervisors and employees to deal with harassment and foster sexually sensitive attitudes and behaviours. (New Vision Media Ltd.) (HD 6060.3 S497 1992)

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