**WORKPLACE HARASSMENT**

*A listing of materials available at the Justice Institute Library*

**GENERAL BOOKS**

<table>
<thead>
<tr>
<th>Title</th>
<th>Author(s)</th>
<th>Publisher/Location</th>
<th>Call Number</th>
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<tbody>
<tr>
<td>The Bully at Work: What You Can Do to Stop the Hurt and Reclaim Your Dignity on the Job</td>
<td>by Gary Namie and Ruth Namie. Naperville, IL: Sourcebooks, Inc.</td>
<td>(HF 5549.5 E43 N348 2009)</td>
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<tr>
<td>Investigating Harassment in the Workplace</td>
<td>by Malcolm J. Mackillop, Jamie Knight, and Meighan Ferris-Miles. Toronto, ON: Carswell.</td>
<td>(HF 5549.5 E43 M33 2011)</td>
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<tr>
<td>Managing Workplace Bullying: How to Identify, Respond to and Manage Bullying Behavior in the Workplace</td>
<td>by Aryanne Oade. New York: Palgrave Macmillan.</td>
<td>(HF 5549.5 E43 O33 2009)</td>
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Social Service Workplace Bullying: A Betrayal of Good Intentions by Kathryn Brohl. Chicago, IL: Lyceum Books. (HF 5549.5 B84 B766 2013)


Understanding Workplace Harassment by Lori McDowell. Scarborough, ON: Carswell. (HD 6060.3 M136 1997)

GENERAL DVDs

D1001 Bullying & Harassment (DVD, 15 minutes)
Bullying, harassment and especially sexual harassment are unacceptable in the workplace. But many people don't realize when the line is crossed. And what can someone do if they are bullied? These four outstanding dramatized case scenarios will provide triggers to help identify bullying and enable people to discuss strategies for reporting and overcoming it. (RG Training Resources) (HF 5549.5 E43 B854 2009)

D1855 Discrimination in the Workplace (DVD, 24 minutes)
This program shows you and your staff how to recognize and avoid discrimination and harassment of fellow employees on the basis of sex, age, religion, disabilities and sexual orientation. (Canada Law Book) (HD 4903.5 C2 D588)

D590 It’s About Respect: Recognizing Harassment in a Diverse Workplace (DVD, 21 minutes)
Uses dramatizations to illustrate various definitions of workplace harassment, and how harassment can be prevented. (RG Training Resources) (HF 5549.5 S45 I8 2002)

D1856 A Matter of Respect (DVD, 26 minutes)
This program is designed to increase awareness of workplace harassment: what it is, and what to do about it when it occurs. (Liquor Distribution Branch and the BCGEU) (HD 6060.3 M287 1993)
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D1858  **Workplace Bullying**  (DVD, 27 minutes)
This program is designed for employees and managers as part of a wider strategy to prevent workplace bullying. It covers legal obligations, mediation and counselling, coping strategies and the effects on the workplace. It contains two parts: part one is for general viewing by all staff; part two is for managers, explaining their obligations and offering solutions.  (RG Training Resources Ltd.)  (HF 5549.5 E43 W573 2003)

D1876  **Workplace Bullying Made Simple: Bullying Prevention for the Workplace**
This program covers several behaviors that constitute workplace bullying, and ideas for its prevention. Bullying behavior can include isolation and exclusion, hazing, menacing and physical bullying, yelling, screaming and verbal abuse, taunting, teasing and more.  (Training ABC)  (HF 5549.5 E43 W67 2011)

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**SEXUAL HARASSMENT - BOOKS**

**Access to Justice for Sexual Harassment Victims: The Impact of Beliveau St. - Jacques on Female Workers’ Rights to Damages** by Katherine Lippel and Diane Demers. Ottawa, ON: Status of Women Canada.  (HD 6060.5 C2 L566 1998)


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Sexual Harassment in Higher Education by Michele Medlicott. Burnaby, BC: Simon Fraser University. (LC 212.86 M445 1993)

Sexual Harassment in the Workplace by Arjun P. Aggarwal. Toronto, ON: Butterworths. (KE 8928 A83 2000)


Talking Back to Sexual Pressure: What to Say...To Resist Persuasion...To Avoid Disease...To Stop Harassment...To Avoid Acquaintance Rape by Elizabeth Powell. Minneapolis, MN: CompCare Publishers. (HQ 31 P79 1991)

Women Not Wanted: One Female Officer and Her Journey for Justice by Sherry Lee Benson-Podolchuk. Winnipeg Beach, MB: S.L. Benson-Podolchuk. (HV 7911 B45 A3 2010)

SEXUAL HARASSMENT - DVDs

D1854 It’s No Joke! Sexual Harassment in the Workplace (DVD, 26 minutes)

The aim of this program is to prevent B.C. employees from either experiencing or unintentionally causing harassment in the workplace. It presents scenarios which help explain what constitutes harassment and identify inappropriate behaviour. It includes a brief introduction to the staff of the B.C. Ambulance Service. (Friday Street Productions) (HD 6060.5 C26 I875 1993)
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D971  **Prevention of Sexual Harassment**  (DVD, 30 minutes)
Sexual harassment could cost the harassing person his/her employment and open him/her up to civil litigation. The organization can also be held liable for not preventing or addressing incidents of sexual harassment. Learning objectives include: defining the costs of sexual harassment, identifying what sexual harassment is in the workplace, knowing methods of redress for sexual harassment, and identifying coping skills needed for a victim of sexual harassment. (Critical Information Network) (TH 9119 P747 2010)

D1851  **Sexual Sensitivity in the Workplace**  (DVD, 29 minutes)
Reviews gender role changes in society and the workplace. Defines sexual harassment and illustrates its various forms. Provides guidelines for both employers/supervisors and employees to deal with harassment and foster sexually sensitive attitudes and behaviours. (New Vision Media Ltd.) (HD 6060.3 S497 1992)

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