

2016
2017

ANNUAL

RELEVANT
FOCUSED
READY

REPORT



**JUSTICE
INSTITUTE**
of BRITISH COLUMBIA



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Executive Message

Our world is constantly evolving, but one fact remains constant – the prosperity of our society depends on the stability and reliability provided through just societies and safe communities. To help fortify this important foundation, we rely on the passionate and dedicated justice and public safety personnel and professionals who help keep our communities safe 24/7.

We at Justice Institute of British Columbia (JIBC) are proud of the essential role we play in providing the education and training for tens of thousands of public and community safety professionals and volunteers each year in BC, across Canada and around the world.

During the 2016-2017 fiscal year, JIBC continued to build on its reputation as Canada's leading public safety educator. As you will see in this annual report, we realized our strategic goals and objectives as we aimed to enhance our effectiveness and impact.

We continued to innovate and advance our leading-edge education and training by developing new tools and applied learning approaches to address pressing needs in our communities. For example, with the assistance of partners in government and the health and public safety sectors, JIBC created an award-winning fentanyl safety website for first responders, providing vital information to keep them safe during increasingly frequent cases of potential exposure to the toxic narcotic. JIBC research is also enhancing first responder training to help reduce incidences of post-traumatic stress among paramedics and other first responders.

We strengthened existing partnerships and built new partnerships and collaborations with other post-secondary institutions by creating pathways for students to transition to and from our programs.

Our standing progressed internationally and nationally, with governments and organizations around the world discovering that JIBC provides the essential public safety training and education they require. JIBC furthered its support of faculty at the Universidad de Guadalajara to incorporate mobile learning in the classroom. Closer to home, more First Nations firefighters in northern Quebec now have the skills and qualifications to respond to emergencies in their communities thanks to the training provided by JIBC. Here in British Columbia, JIBC staff participated in Exercise Coastal Response, a full-scale earthquake scenario exercise led by Emergency Management BC, and provided emergency management training to several First Nations communities.

Our collective success stems from the collaborative efforts of many people in BC and across the country. We appreciate the dedication and commitment of JIBC staff and expert faculty, and the support of JIBC donors and stakeholders, all of whom have contributed to our mission of developing dynamic justice and public safety professionals and our vision of creating safer communities and a more just society. Through engaging with the justice and public safety community, we contribute to the life-long learning and long-term success of our students, graduates and clients across various sectors in the community, government, business and industry sectors.



Michel Tarko
Dr. Michel Tarko
President and CEO

Jim McGregor

Mr. Jim McGregor
Chair, Board of Governors





Be Relevant and Impactful

JIBC offers focused, specialized and applied education, training and research across economic sectors.

JIBC RESEARCH SHOWS RESILIENCE TRAINING REDUCES CASES OF POST-TRAUMATIC STRESS

A JIBC research project concluded that training people to build personal resilience before experiencing a potentially traumatic situation could help reduce incidences of post-traumatic stress among first responders.

The study involved paramedic students who completed a survey measuring personal resilience before completing an online resilience training course followed by practicum experiences in the field. They then repeated the survey. Their score increased by an average 23.3 per cent compared to 1.6 per cent among the control group who did not take the course. This course teaches resilience skills and raises awareness of potential sources of trauma and personal triggers, and signs and symptoms of stress. It has since been revised to more broadly target all first responders including firefighters, sheriffs, corrections workers and police. It is available free to JIBC paramedic students on a voluntary basis as part of further research. Ultimately, the goal is to make the online course available free to all first responders and people who work in potentially traumatic environments, such as emergency dispatchers and disaster relief workers, anywhere in the world.



JIBC.ca

JIBC DEVELOPS FENTANYL SAFETY RESOURCE FOR FIRST RESPONDERS

With overdoses and fatalities stemming from fentanyl use reaching epidemic proportions, JIBC has launched a fentanyl website for first responders. The website (fentanylsafety.com) was developed through a joint effort by public safety agencies with funding from the provincial government to provide needed information to help keep first responders safe when they are exposed to fentanyl in the community. Topics covered include: what fentanyl is and why it is so dangerous for first responders; safe handling of suspected fentanyl; what Naloxone is and how it can save lives in cases of opioid overdoses; and job-specific information for law enforcement, fire and rescue personnel, and paramedics. While designed with first responders in mind, the website is also accessible to the general public to help bolster awareness of the dangers of the highly toxic narcotic.

JIBC POLICE ACADEMY REACHES TRAINING MILESTONE

JIBC celebrated a milestone with the graduation of the 150th class in the Police Academy's history. The Honourable Mike Morris, BC Minister of Public Safety and Solicitor General, was on hand to offer his congratulations to the 36 new recruits – 11 women and 25 men from the Delta, Vancouver, New Westminster, Nelson and West Vancouver municipal police departments as well as Transit Police. Hired as police officers before attending recruit training at JIBC, they have gone on to serve their respective communities across BC. Since JIBC was founded in 1978, the Police Academy has trained more than 3,600 recruits.

PARTNERSHIP WITH TRU ON BACHELOR OF HEALTH SCIENCE OPTION

Graduates of paramedic programs at JIBC can now transfer credits toward a Bachelor of Health Science Open Learning degree at Thompson Rivers University (TRU) after the signing of the first articulation agreement between the two institutions. Graduates of JIBC's Diploma in Health Sciences (EMS) program qualify for up to 57 credits, and for graduates of JIBC's Advanced Care Paramedic Advanced Diploma (ACP), up to 60 credits, toward TRU's 120-credit, online Bachelor of Health Science. Those who have completed both are eligible for a transfer of up to 90 credits. This degree can help facilitate accelerated career growth and open up options such as in management within hospitals and clinics, and in health and safety roles within industry.



JIBC.ca

JIBC PARTNERS WITH BCIT ON INTELLIGENCE ANALYSIS OPTIONS

Following the signing of a letter of articulation, graduates of the British Columbia Institute of Technology's (BCIT) Bachelor of Technology, Forensic Investigation – Crime and Intelligence Analysis Option are now eligible to receive six credits towards JIBC's Graduate Certificate in Intelligence Analysis or Graduate Certificate in Tactical Criminal Analysis. The two online JIBC graduate certificates require completion of 15 credits each.

TRAINING PARAMEDICS FOR RURAL AND REMOTE BC COMMUNITIES

The Health Sciences Division worked with British Columbia Emergency Health Services to develop an education program to prepare Primary Care Paramedics for the role of Community Paramedics in rural and remote communities of BC. The education program was delivered in a blended model to cohorts around the province, and supported the four pillars of the Community Paramedicine project: community outreach and awareness, health promotion, wellness clinics, and home wellness checks. The project is ongoing, and the Health Sciences Division looks forward to evolving the program as the role of Community Paramedics matures.

YOUTH CRIME PREVENTION PROJECT SUPPORTS AT-RISK YOUTH

Dr. Jessica Motherwell, a JIBC Law Enforcement Studies instructor, spearheaded Life Outside the Box, a pilot project to support at-risk youth funded through a civil forfeiture grant from the Province of British Columbia. Over two years, almost 500 students in grades 5 to 7 in six BC communities participated in the unique youth crime prevention project which involved the youth using simple stick figures to tell stories. The program exceeded all expectations by fully engaging virtually all participants, particularly boys, who represent the majority of youth who come in contact with the law. Through the storytelling process, they learned the value of grit and resilience and making better decisions for a better future.



Annual Report 2016-2017



Increase Engagement and Awareness

Expand stakeholder engagement and actively market programs and capabilities.

JIBC WELCOMES CANADA'S TRANSPORT MINISTER MARC GARNEAU

JIBC welcomed the Honourable Marc Garneau, federal Minister of Transport, to its Maple Ridge campus where the expertise and unique capabilities of its Fire & Safety Division were showcased. Several training props, including a full-sized mock-up of a train derailment, were used earlier in the year for Exercise Vulcan, a multi-agency training exercise led by Transport Canada and Defence Research and Development Canada. The exercise was designed to improve the response to incidents involving trains carrying flammable liquids such as crude oil, one of a number of initiatives funded by the Government of Canada in response to the Lac-Mégantic rail disaster. JIBC has a history of working with Transport Canada, and is a leader in hazardous materials response training.

FEDERAL PUBLIC SAFETY MINISTER WELCOMED TO JIBC CAMPUS

JIBC welcomed the Honourable Ralph Goodale, federal Minister of Public Safety and Emergency Preparedness, and provided a wide-ranging overview of the innovative technology, education and training provided by the Institute that is helping to keep Canadians safe. The Minister received a demonstration of JIBC's award-winning

Praxis training simulation system, toured JIBC's Centre for Teaching, Learning and Innovation, and observed some of the applied and experiential training provided by JIBC's Health Sciences Division. This division has supported paramedic training across BC, for the Department of National Defence, and internationally in Hong Kong and Singapore.

CONFLICT RESOLUTION HIGHLIGHTED AT JIBC EVENT

JIBC, in partnership with Mediate BC, hosted Conflict Revolution – Seize the Opportunity! to mark Conflict Resolution Week 2016. BC Minister of Justice Suzanne Anton was on hand to welcome those in attendance at the morning session and to declare November 19-26 as Conflict Resolution Week in the province. Two free, fully-booked workshops attended by 175 participants were held at JIBC's New Westminster campus. Each half-day workshop began with keynote speaker Kent Highnam, JIBC Program Director for the Centre for Conflict Resolution, followed by a panel discussion with representatives from organizations in BC's alternate dispute resolution field.

QUEBEC FIRST NATIONS FIREFIGHTERS GRADUATE FROM JIBC

Members of First Nations in Quebec now have the needed skills to respond to emergencies in their communities after graduating from a JIBC firefighting program. Funded by Indigenous and Northern Affairs Canada, the program began with JIBC's Fire & Safety Division training members of the Kahnawake Fire Brigade in Kahnawake, Quebec to be instructors and evaluators for JIBC. The Kahnawake instructors and evaluators then travelled to northern Quebec to train 16 students from the Mi'gmaq First Nation to the NPFA 1001 Fire Fighter I standard. These new qualified members are now able to support other members in their home communities' fire departments. A few months later, eight members of the Cree Nation in Quebec graduated from the JIBC Fire Prevention Officer Certificate program. The 18-month program was intense, but their perseverance was rewarded, with four being promoted into more senior leadership positions as a result of taking the program, and the remaining students now well positioned and qualified to take on such roles in their communities.

FIRE GRADS GAIN TEACHING, WORK EXPERIENCE IN EL SALVADOR

Five recent graduates of JIBC's Fire Fighting Technologies Certificate program were deployed in El Salvador, where they supported the Lower Mainland contingent from the Fire Rescue International Training Association (FRITA) in providing basic training to firefighters in that country. They also learned from experienced Salvadoran firefighters, gaining an appreciation for how firefighters there do their jobs with the few resources available to them. This annual opportunity is made possible due to JIBC's partnership with FRITA and through funding from The Irving K. Barber British Columbia Scholarship Society, administered by the Victoria Foundation, with additional financial support from JIBC.

JIBC ASSISTS COMMUNITIES IN EMERGENCY MANAGEMENT

The Emergency Management Division (EMD) continued working with BC communities, on behalf of Emergency Management BC, to improve their emergency preparedness. Activities included providing emergency management training to over 70 communities across the province and participating in Exercise Coastal Response, a full-scale earthquake scenario exercise led by Emergency Management BC, in June 2016. For this training scenario, EMD staff worked as exercise evaluators and controllers at provincial and regional emergency coordination centres and the Port Alberni Emergency Operations Centre. Other EMD activities included training in several First Nations communities – the Gitxaala Nation (Kitkatla), the Okanagan Indian Band, and the Simpcw, Ucluelet, Toquaht, and Sto:Lo First Nations, amongst others. EMD also helped develop business continuity exercises for the Ministry of Health and City of Vancouver, and training materials for ECOMM and the Province of British Columbia.

FIREFIGHTING LEADER RECOGNIZED WITH HONORARY DEGREE

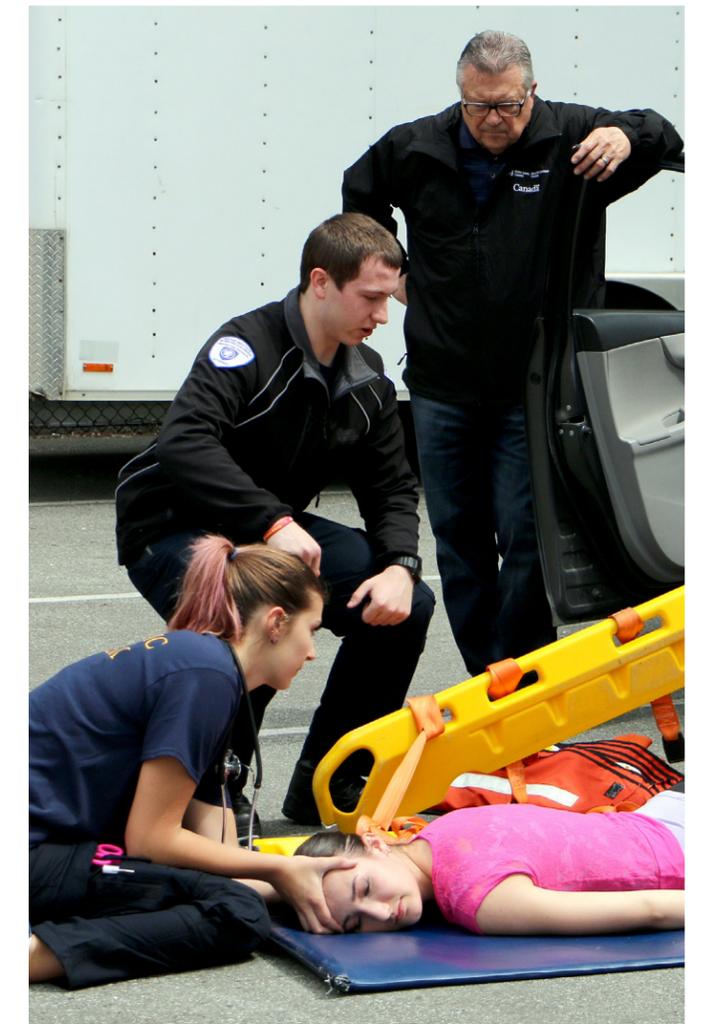
JIBC presented a Doctor of Laws degree to Stephen Gamble, a 38-year firefighter veteran currently serving as fire chief for the Township of Langley, in recognition of his leadership and contributions to public safety. Honoured at the Winter Convocation in February 2017, Mr. Gamble has over 12 years of experience as an adjunct instructor with JIBC and from 2012 to 2014, was the first BC fire chief in 20 years to be elected president of the Canadian Association of Fire Chiefs (CAFC). He received the distinction of CAFC Full-time Fire Chief of the Year award in 2016.

JIBC CONTRIBUTES TO PROMOTION OF POST-SECONDARY SECTOR

JIBC contributed stories to the BC Ministry of Advanced Education's efforts to promote programs it has funded to assist Aboriginal communities. Two students were profiled from the Justice and Public Safety Certificate program aimed at helping Aboriginal students earn their high school diplomas while also gaining skills to lay a pathway to employment or further education in law enforcement, paramedicine, firefighting and corrections. Stories of JIBC's successes in international education were also highlighted as part of a celebration of Canada's 150th anniversary by Colleges and Institutes Canada.

LAW ENFORCEMENT STUDENTS LEARN IN THE COMMUNITY

More than 100 students from Law Enforcement Studies programs volunteered at a Greater Vancouver Food Bank depot in East Vancouver. The volunteer shifts were components of courses highlighting diversity in our society. The students helped by opening bags of food donations, sorting them, discarding unusable items, and repackaging the donated food into bags for clients. With many of the students aiming to work in law enforcement, the initiative was partly aimed at raising awareness that a person's life situation is as relevant as the reason officers are called.





Create Exceptional Environments

Cultivate outstanding working and learning places.

JIBC RECOGNIZED WITH OPEN EDUCATION AWARD FOR EXCELLENCE

The Open Education Consortium recognized JIBC for its creation of a faculty development program in collaboration with the Universidad de Guadalajara (UdeG) in Mexico. JIBC and its UdeG partner were honoured with a 2017 Open Education Award for Excellence under the category of Open Educational Resources. These resources are produced in a variety of languages and developed by institutions and organizations committed to increasing access to high quality education for everyone. The award-winning project aimed to help faculty confidently integrate mobile technologies into their courses to enhance learning outcomes. More than 400 UdeG professors completed the program.

JIBC AMONG TOP CANADIAN INSTITUTIONS FOR APPLIED RESEARCH

JIBC ranked third in BC and 30th nationally on the list of Canada's Top 50 Research Colleges produced by Research Infosource Inc. In fiscal 2015, JIBC drew \$2.2 million in research income, a 23-per-cent increase from the year before, which funded research in the areas of public safety and security.



JIBC.ca

EXCHANGE PROGRAMS GIVE GLOBAL PERSPECTIVE TO STUDENTS

For a fifth year, two JIBC Law Enforcement Studies Diploma students spent their last semester on an academic exchange at the Waterford Institute of Technology in Ireland. The exchange is a unique opportunity to gain an international perspective on law enforcement. The JIBC Foundation, the Peter & Joanne Brown Foundation, and the Irving K. Barber British Columbia Scholarship Society, administered by the Victoria Foundation, generously provided financial support for participating students. JIBC students also had a chance to interact with two foreign exchange students from the University of Portsmouth, UK, who spent two semesters at the New Westminster campus.

FACULTY AND STAFF EXCELLENCE CELEBRATED BY JIBC

JIBC recognized service and teaching excellence at the 18th annual JIBC Awards of Excellence. Details of each award recipient is available on the JIBC website at jibc.ca/awards.

President's Award Recipient:

Caroline White, Program Director, Centre for Counselling and Community Safety

Service Excellence Award Recipient:

John Trimble, Systems Administrator, Technology Services

Instructional Excellence Award Recipient:

Georganne Oldham, faculty member, Centre for Leadership

Excellence in Applied Research Award Recipients:

JIBC Student Research Skills Framework project team – Florence Daddey, April Haddad, Greg Metcalf, Tannis Morgan, Sarah Wareing and Nathan Wright – led by Greg Anderson, Stuart Ruttan and Ron Bowles

Program of Excellence Award Recipient:

Bachelor of Emergency and Security Management Studies, led by Sarah Wareing and Megan Mercer

In 2016-2017, a total of 32 employees received service pins for five, 10 and 15 years of service. Three reached the 20-year mark, and four have completed 25 years of service. Anita Miles from the Health Sciences Division was celebrated for reaching her 30th anniversary with JIBC.



JIBC.ca

JIBC OFFICIALLY OPENS ABORIGINAL GATHERING PLACE

JIBC celebrated the opening of its new Aboriginal Gathering Place at the New Westminster campus with an event that brought together: JIBC students, staff and faculty; representatives from local First Nations; members of JIBC's Aboriginal Education Advisory Council (AEAC); JIBC Elders-in-Residence; the Honourable Andrew Wilkinson, Minister of Advanced Education; and representatives from local government, The JIBC Foundation Board of Directors and JIBC partners and stakeholders from across Canada. The new space, whose creation was strongly supported by the AEAC and funded by the Ministry of Advanced Education, is dedicated to teaching, learning and exchange in support of JIBC's Indigenization Plan. It will support JIBC's Aboriginal students and serve as a venue where all students, staff, faculty and the wider community can deepen their knowledge and appreciation of Aboriginal history and culture.

LIBRARY SEES DRAMATIC INCREASED DEMAND

In March 2017, the JIBC Library broke a record for visits in a single month with 7,100 visits. This continues a trend that has seen a dramatic increase in demand for the library's services since 2013-2014. More students are learning library research skills with the number of students attending library instruction sessions increasing by 44 per cent. Students are choosing the library as the best place to study; bookings for study room sessions have jumped 85 per cent. The library is also lending more laptops than ever before. In the last three years the number of laptop loans has increased by more than 800 per cent.

EXECUTIVE STAFF PROMOTED FROM WITHIN

JIBC announced the appointment of Colleen Vaughan as the new Vice-President, Academic in January 2017 after she had served in the position in an interim capacity for the previous seven months. Vaughan also served as JIBC's Dean, School of Public Safety for the past four years and began her career with the Institute as an instructor in 1991. Kayoko Takeuchi was announced as the new Vice-President, Finance & Operations effective March 31, 2017, succeeding the retiring Peter Kingston. Since 2006, Takeuchi had served as Director, Finance & Administration. In January 2017, Tracey Carmichael joined JIBC as Director of Institutional Research.



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Be Effective and Accountable

Enhance organizational effectiveness and expand public accountability.



JIBC Credentials Awarded in 2016-2017



In 2016-2017, JIBC awarded 1,415 credentials to experienced professionals advancing their careers and learners embarking on their chosen path in public and community safety, leadership, counselling, negotiation, intelligence analysis and conflict resolution.

CANADA AND BC INVEST IN JIBC INFRASTRUCTURE

A joint federal-provincial investment will see \$1.9 million invested in two JIBC capital projects – replacement of aging roofs on three buildings at the New Westminster campus and the design and construction of a modular learning facility at the Driver Education Centre in Pitt Meadows. The facility will provide students with a weather-protected learning space and support the delivery of specialized driving courses, primarily for police recruit and sheriff training. The projects are estimated for completion in spring 2018.

PROVIDING TRAINING PROVINCE-WIDE AND BEYOND

The Corrections & Court Services Division experienced a strong year increasing training both provincially and nationally. The Corrections Academy played a key role assisting with the training needs of the newly opened Okanagan Correctional Centre. Additional training was delivered to Aboriginal Justice Workers from around the province and including those from the Northwest Territories and the Yukon. In addition to ongoing corrections training in Nunavut, new training was developed and delivered to court clerks and sheriffs attached to the Nunavut courthouse.

CHINESE STUDENTS IN NEW JIBC PROGRAM GAIN GLOBAL PERSPECTIVE IN POLICING

JIBC and its Office of International Affairs is leading the way in providing future Chinese law enforcement officers with an international perspective about policing. Several delegations from policing colleges in China, starting with the first cohort of 25 police recruits and two professors from the People's Public Security University of China, completed a new International Law Enforcement Studies (ILES) program introduced in the past year at the New Westminster campus. In addition to in-depth education in the latest Canadian policing practices and techniques, as well as the Canadian criminal justice system, they gained hands-on training and learned from officers from specialized units of several local municipal police departments. The four-month program was created due to demand and interest in longer-term educational opportunities at JIBC resulting from its original two-week program.

JIBC COLLABORATES WITH MEXICAN UNIVERSITY ON FACULTY DEVELOPMENT PROGRAM

A faculty development program by JIBC's Centre for Teaching, Learning and Innovation (CTLI) in conjunction with a team at the Universidad de Guadalajara (UdeG) continued with more than 400 professors completing it. The program was aimed at encouraging professors to incorporate student-centred and mobile learning into their classrooms. A formal research study is underway to evaluate

the effectiveness of the program in transforming teaching and learning. The program adopted an open pedagogy design to model and encourage open practices and sharing within and beyond the university. Presently, at least two other institutions are remixing and reusing the studio materials from the program.

IMPLEMENTATION OF NEW STUDENT INFORMATION SYSTEM

JIBC installed the major capital components of the Ellucian Colleague Student Information System in 2016-2017. Going forward, new modules which will support student academic planning and other enhanced self-service features will be completed. These new modules, and the features already installed, provide alternate pathways for students, client groups and staff to navigate and manage the student educational experience at JIBC using the system features of the Ellucian Colleague Student Information System.

PROGRESS CONTINUES ON COMMERCIALIZATION OF PRAXIS

In January 2017, the JIBC Board of Governors approved the official incorporation of JIBC Innovations, a JIBC subsidiary, for-profit company which will hold JIBC's award-winning Praxis training simulation system. Work on commercialization of Praxis continues and includes the release of both the next generation of the technology and an updated, content-rich website, and increased marketing efforts. As of the end of the 2016-2017 fiscal year, there have been more than 600 users participating in Praxis simulations. In addition to being utilized in JIBC courses, Praxis has been used to develop a pipeline response simulation exercise, an interdisciplinary medical training scenario for UBC medical students, and training scenarios for a number of organizations and companies, with numerous others expressing interest in the technology. The project has been supported with funds from Western Economic Diversification Canada, Enbridge Inc., Kinder Morgan Canada and The JIBC Foundation.





The Justice Institute of British Columbia Foundation

Thank you for being the one giving to student success.

Giving tomorrow's justice and public safety heroes the tools for success – that's what The Justice Institute of British Columbia Foundation (The JIBC Foundation) means to JIBC and its students.

For more than 20 years, The JIBC Foundation has inspired giving for important needs that enhance education, training, student learning opportunities and applied research at JIBC. Thanks to the incredible generosity of our donors, The JIBC Foundation continues to contribute to a strong awards and bursary program, the purchase of equipment, and the development of new programs and initiatives.

This year, The JIBC Foundation disbursed \$980,000 in support of justice and public safety education at JIBC.

EXPANDING FINANCIAL SUPPORT FOR STUDENTS

Over 240 students received the tuition support they needed to continue or complete their education and training this year. Most students will enter careers dedicated to improving the lives of others. So it is fitting that donor contributions make it possible to assist them in their time of need. "Without your generous donation, I would be unable to fulfill my goal of becoming a better-equipped volunteer firefighter/emergency medical responder. Thank you, not only from me, but also from those who I help," said Primary Care Paramedic (PCP) student William Cory Medhurst, recipient of a JIBC General Bursary.

Over \$15,000 was raised to support students like William through the JIBC General Bursary Campaign. Contributors included JIBC employees (with matching funds from The JIBC Foundation),

Manulife, Homewood Health Inc., New Westminster P.E.O. Sisterhood, Chapter B, and the Hornby Island Residents' and Ratepayers' Association.

Helping students breathe easier was the new BC Lung Association Healthy Lungs First Responder Scholarship which provides tuition support for law enforcement, fire and paramedicine students and helps raise awareness about lung health.

Twelve First Nations, rural and urban communities across BC benefited from the BC Hydro Community Safety Award which provides access to specialized emergency management training provided by JIBC.

PROVIDING THE TOOLS FOR TOMORROW'S HEROES

The TELUS Victoria Community Board helped purchase vital training simulation equipment for JIBC's Victoria campus, including resuscitation dolls and Automated External Defibrillators (AEDs) and enabled students to deliver workshops on cardiopulmonary resuscitation (CPR) and the use of AEDs for seniors and youth.

G&F Financial Group Foundation's contribution helped fund specialized pediatric simulation equipment. Children and neo-natal patients have special needs, yet make up a small percentage of cases, raising the importance of regular training to refresh skills.

The Rotary Club of New Westminster turned out in full force to see their gift in action – five AED trainer units for paramedic students learning to respond to patients suffering cardiac arrest.

The BC/Yukon Command of the Royal Canadian Legion Foundation's donation provided intraosseous infusion training equipment for Advanced Care Paramedic training in New Westminster, Victoria and Kelowna. This equipment is used to inject medications directly into bone marrow when intravenous access is not possible.

CREATING NEW OPPORTUNITIES

Thanks to the Vancouver Foundation's Pender Fund, established by JIBC honorary degree recipient Peter W. Webster, LLD, and the Central Okanagan Foundation, JIBC paramedic students at the Kelowna campus have new inter-professional opportunities, including participation in immersive simulations with other allied health students.

RBC is generously supporting JIBC's first Indigenous Youth Career Camp for 25 to 30 Indigenous youth from around the province. Throughout the week-long camp, scheduled for July 2017, youth will be introduced to careers in justice and public safety and learn certified skills such as CPR in a safe, culturally-respectful environment. RBC has also established a new award for Aboriginal students at JIBC.

SPECIAL EVENTS CELEBRATE PHILANTHROPY

The 2016 Donor Appreciation Reception celebrated JIBC donors and supporters. Guests heard from students and faculty who have benefited from or seen the positive impact of donors' generosity. Karen Dosanjh, recipient of the Wendy Lisogar-Cocchia and Sergio Cocchia Award, thanked donors for helping students succeed. "You have impacted and made a difference in our lives by your generous donations towards awards and bursaries. Receiving this award will never, ever be forgotten."

Team JIBC raised more than \$12,000 for student awards, bursaries and equipment by participating in the Scotiabank Vancouver Half-Marathon and 5K Charity Challenge. The team of law enforcement, paramedicine and fire students, JIBC employees, JIBC Foundation directors and donors wish to thank all their colleagues, family and friends for supporting their fundraising efforts.

PASSING OF A JIBC CHAMPION

JIBC donor and friend, Beverley Carl, passed away in February at the age of 79. Beverley will be remembered as a remarkable woman who inspired the best in people. She touched the lives of so many in the JIBC family, including Matt Brown, the first recipient of the Beverley and John Carl Award. "The Carls have maintained a special place in my heart," said Matt upon news of Beverley's passing. "I still cherish the stethoscope they presented to me on our first meeting. The two of them together were a personal encouragement to me then and now, and I know they will continue to be the same to other students through their standing award."

THE JIBC FOUNDATION BOARD OF DIRECTORS

Mr. Bernard Magnan, Chair

Mr. Rick Page, Vice-Chair

Mr. Gupal Siekham, Treasurer

Mr. Brian Hutchinson, Secretary

Mrs. Jennifer Cudlipp

Mr. J. Douglas Eastwood, Q.C., JIBC Board of Governors Representative (from June 2016)

Mr. Blair Fryer

Mr. Dave Mitchell

Dr. Michel Tarko, President & CEO, JIBC

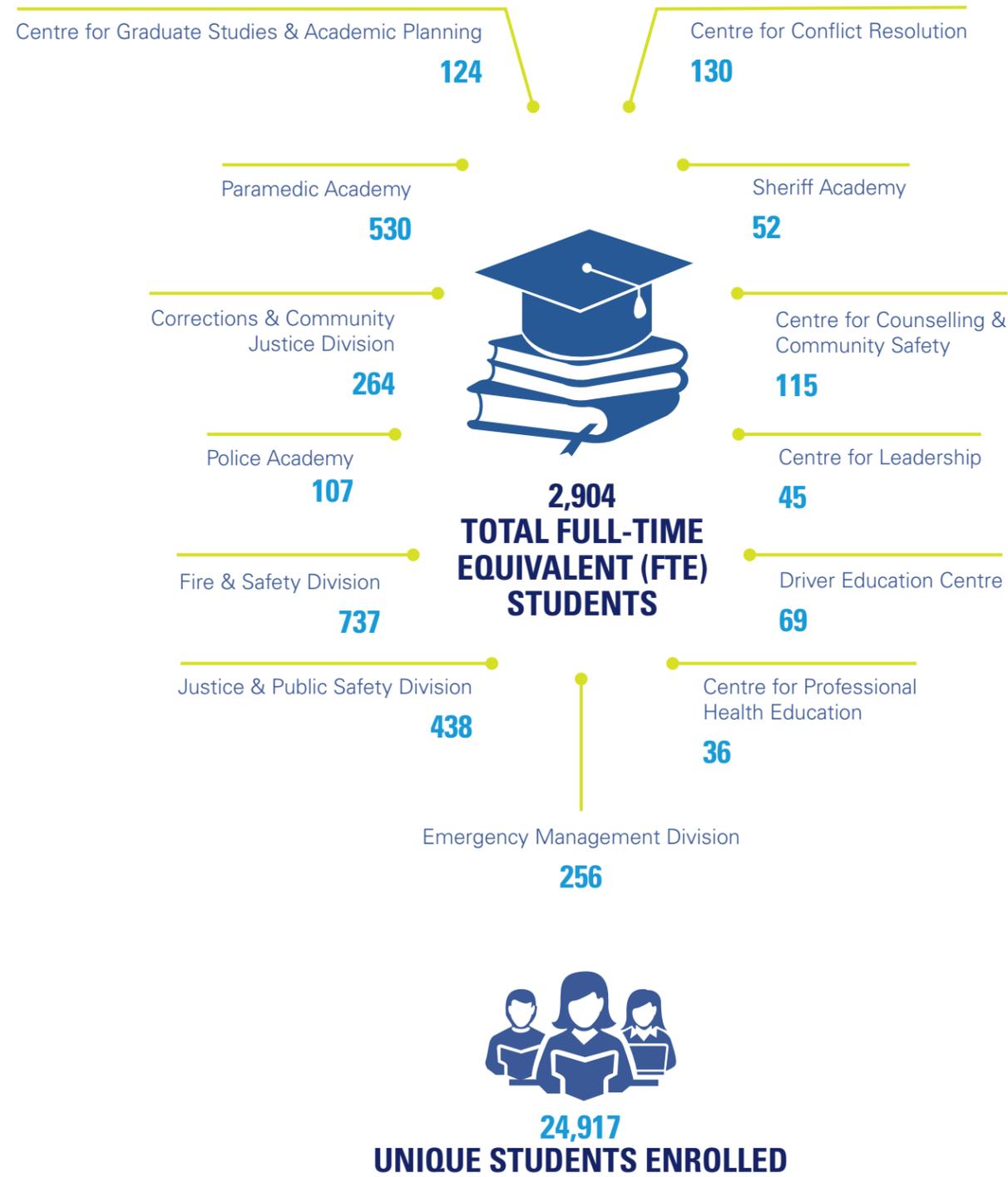
Ms. Claire Wang, JIBC Board of Governors Representative (until June 2016)

Mr. Daniel Whittle

Mrs. Tracy Campbell, Executive Director



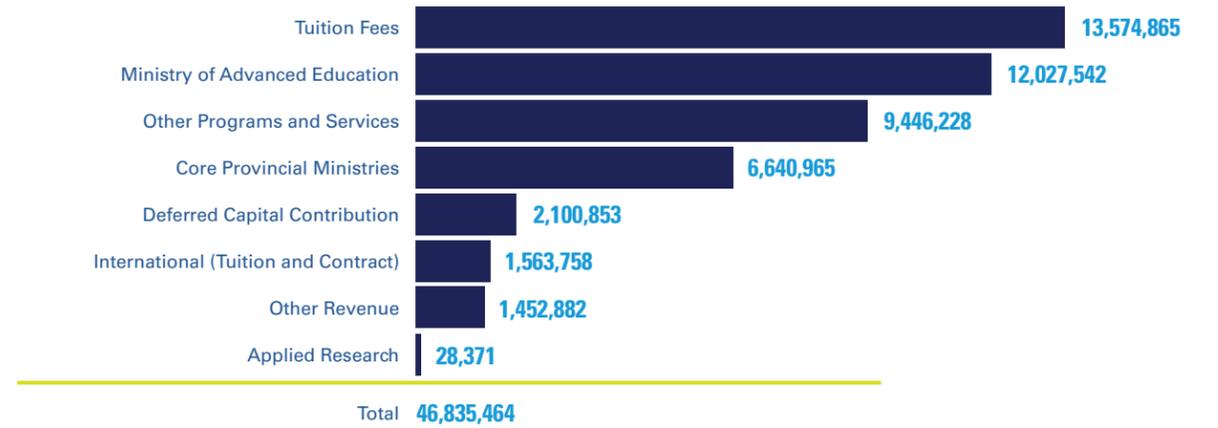
Student Enrolment



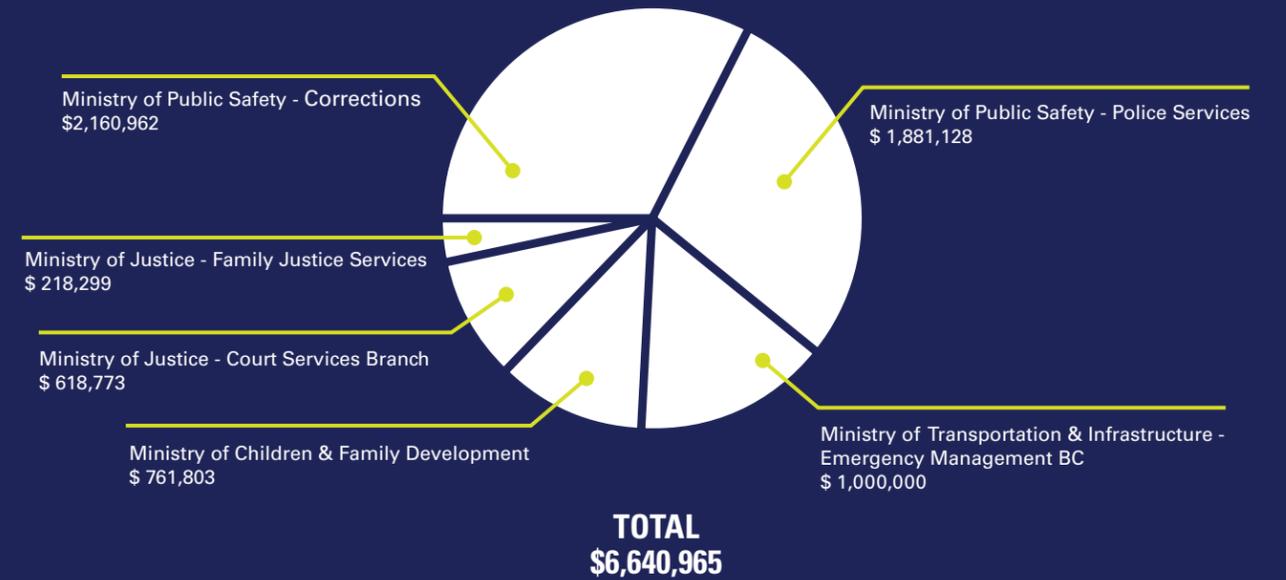
Source: Central Data Warehouse 2016-2017

Financial Highlights

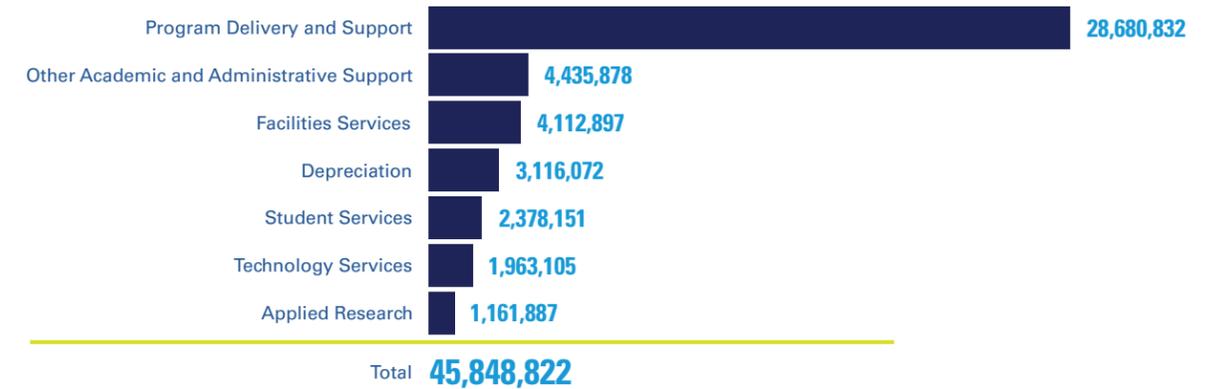
OPERATING FUND REVENUE BY SOURCE



REVENUE FROM CORE PROVINCIAL MINISTRIES



OPERATING FUND EXPENSES



Organizational Overview

PRESIDENT & CEO
Dr. Michel Tarko

**ASSOCIATE VICE-PRESIDENT,
HUMAN RESOURCES**
Jon Marks

VICE-PRESIDENT, ACADEMIC
Dr. Laureen Styles *(until July 2016)*

**INTERIM VICE-PRESIDENT,
ACADEMIC**
Colleen Vaughan *(May 2016 to Jan. 2017)*

VICE-PRESIDENT, ACADEMIC
Colleen Vaughan *(from Jan. 2017)*

**ACTING DEAN, SCHOOL OF CRIMINAL JUSTICE & SECURITY, AND
OFFICE OF INTERNATIONAL AFFAIRS**
Colleen Vaughan

- Police Academy
- Corrections & Court Services Division
- Justice & Public Safety Division
- Office of International Affairs

DEAN, SCHOOL OF HEALTH, COMMUNITY & SOCIAL JUSTICE
Barb Kidd

- Centre for Conflict Resolution
- Centre for Leadership
- Centre for Counselling & Community Safety
- Health Sciences Division
- Paramedic Academy
- Centre for Professional Health Education

DEAN, SCHOOL OF PUBLIC SAFETY
Colleen Vaughan

- Emergency Management Division
- Fire & Safety Division
- Pacific Traffic Education Centre

DEAN, OFFICE OF APPLIED RESEARCH & GRADUATE STUDIES
Dr. Greg Anderson

- Centre for Applied Research
- Centre for Teaching, Learning & Innovation
- Centre for Academic Planning & Graduate Studies

DIRECTOR, REGISTRAR & STUDENT AFFAIRS
Mary DeMarinis

- Registration
- Student Services
- Communications & Marketing

DIRECTOR, OFFICE OF INSTITUTIONAL RESEARCH
Tracey Carmichael *(from Jan. 2017)*

PROGRAM DIRECTOR, OFFICE OF INDIGENIZATION
Dr. Jeff Schiffer

INSTITUTE LIBRARIAN
April Haddad

- Library

**VICE-PRESIDENT
FINANCE &
ADMINISTRATION**
Peter Kingston

DIRECTOR, FINANCE & ADMINISTRATION
Kayoko Takeuchi

DIRECTOR, FACILITIES
Richard Epp

DIRECTOR, TECHNOLOGY SERVICES & CIO
George Jones

DIRECTOR, OFFICE OF DEVELOPMENT
Tracy Campbell *(from Jan. 2017)*

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