

ONLINE PROGRAM OFFERING		
Required Courses	Course Description	Tuition*
ESMS-1100 Emergency & Security Legislation (Required in Diploma and Degree)	Learn how legislation provides a foundation for informed emergency management, safety, and security decision making as well as effective management and operations. <i>Students are graded on participation in discussion boards, quizzes, a mid-term and final exam, and a short paper.</i>	\$512.67
ESMS-1300 Foundations of Emergency Management 1: Planning & Preparedness (Required in Diploma and Degree)	Explore the roles of planning and preparedness in emergency management. Examine the history and evolution of emergency management, as well as key concepts and principles that underpin successful preparation and planning. <i>Students are graded on participation in discussion boards, completing a basic Hazard/Risk/Vulnerability Assessment, completing a group presentation, and completing a research paper.</i>	\$512.67
ESMS-2210 Introduction to Information Management (Required in Diploma and Degree) Prerequisites: ESMS-1200 and ENGL-1100	Explore information technology and knowledge management theory and practice as an essential element of business in today's digital economy. Learn about information systems and technology and the role of information systems in making organizations more efficient. <i>Students are graded on participation in discussion boards, authoring three memo's using business writing, completing a research paper, and completing a final exam.</i>	\$512.67
ESMS-2340 Foundations of Business Continuity Management (Required in Diploma and Degree) Prerequisite: ENGL-1100	Explore key concepts and intersects of business continuity management, including business continuity, crisis management, emergency management, and business recovery. Learn how to ensure that an organization can plan for, respond to, and recover from a crisis or disaster. <i>Students are graded on participation in discussion boards, completing a short essay, completing a reflective paper, and developing a team presentation with related proposal and annotated bibliography.</i>	\$512.67
ESMS-2400 Introduction to Risk Management (Required in Diploma and Degree) Prerequisite: ENGL-1100	Learn core risk management principles, concepts and models. Explore critical considerations, including risk perception and tolerance as well as basic risk management strategies. <i>Students are graded on participating in discussion boards, completing a risk assessment, authoring a reflection paper, and developing an infographic.</i>	\$512.67

<p>ESMS-2450 Critical Infrastructure Protection Systems (Required in Diploma and Degree) Prerequisite: ENGL-1100</p>	<p>Explore the principles and foundations of facility and infrastructure security. Examine core facility functions and determine the most effective safety, security, and emergency management measures; assess the effectiveness of existing measures; identify key stakeholders who must be involved in safety and security; and develop strategies to address gaps. <i>Students are graded on providing weekly "subject matter expert opinion" posts, developing a quick reference guide, and authoring a reflection paper.</i></p>	<p>\$512.67</p>
<p>ESMS-3110 Corporate Investigations (Required Degree Only) Prerequisites: ENGL-1110, ESMS-1100 and ESMS-2400</p>	<p>Develop the knowledge and skills to conduct and manage basic safety and security related investigations in the workplace, within legal and regulatory frameworks. Determine if and when investigations are required, identify and define the scope of the investigation, conduct the investigation, prepare necessary documentation, make recommendations for action or change, and notify the appropriate internal and external authorities of issues and findings. <i>Students are graded on participation in discussion boards, authoring short papers, examining case studies, and authoring a reflective paper.</i></p>	<p>\$512.67</p>
<p>ESMS-3210 Information Security Management (Required Degree only) Prerequisites: ESMS-2210 and BUSN-1101 and ENGL-1110</p>	<p>Study ethical theories and legislative and organizational policies governing protection of information, consider potential threats and vulnerabilities of information, and examine how information should be protected, what level of protection must be afforded to that information, how the security of information should be monitored, and how, when, and to whom that information should be released. <i>Students are graded on participation in discussion boards, applying business writing skills in completing two memos, completing a term paper, and completing a final exam.</i></p>	<p>\$512.67</p>
<p>ESMS-3330 Technology Applications in Security & Emergency Management Environments (Required Degree Only) Prerequisite: ENGL-1110</p>	<p>Examine how technology can support multiple source data integration, risk assessment, safety and security, and planning and response to emergencies. Students are graded on participation in discussion boards, completing a technology needs assessment, completing a reflection paper, developing a recommendation for acquiring a technology, and developing an infographic.</p>	<p>\$512.67</p>

<p>ESMS-4200 Root Cause Analysis & Problem Identification (Required Degree Only) Prerequisites: ENGL-1110 and ESMS-1200</p>	<p>Examine a variety of tools and processes used in root cause analysis and determine the most appropriate for issue clarification and definition, cause and effect analysis, and problem resolution. Includes a segment on documenting and communicating problem-solving efforts. <i>Students are graded on participation in discussion boards, working with team members on various case studies, and authoring a final report.</i></p>	<p>\$512.67</p>
<p>ESMS-4310 Resilience & Recovery (Elective Degree Only) Prerequisites: ESMS-2300 and ESMS-2310 and ENGL-1110</p>	<p>Analyze theories of resilience, as well as lessons learned from disasters around the world. Examine ways to build resiliency and the role building resiliency capacity plays in all phases of emergency management. <i>Students are graded on participation in discussion boards, developing a research question and literature review, analyzing a case study, and completing a research paper.</i></p>	<p>\$512.67</p>
<p>ESMS-4340 Advanced Business Continuity Management (Required Degree Only) Prerequisites: ESMS-2340 and ESMS-2400 and ENGL-1110</p>	<p>Examine the applications for business continuity planning; develop, implement, and evaluate an enterprise business continuity program; and evaluate the effectiveness of business recovery team operations, using case studies as models. <i>Students are graded on participation in discussion boards, authoring a short paper, completing a reflective paper, and working with a team to develop a report.</i></p>	<p>\$512.67</p>
<p>ESMS-4410 Strategic Partnering (Required Degree Only) Prerequisites: ESMS-1200 and ESMS-2400 and ENGL-1110</p>	<p>Gain the knowledge and skills to interact with key internal and external stakeholders in order to optimize safety and security services within your organization and community. Students are graded on participation in discussion boards, presenting and moderating a discussion on one of the course readings, completing a long essay, developing a report on a strategic partnership in response to a fictitious event, and developing a group presentation.</p>	<p>\$512.67</p>
<p>ESMS-4500 Issues & Crisis Management (Required Degree Only) Prerequisites: ENGL-1110 and ESMS-2500</p>	<p>Examine the roles and responsibilities of emergency management and security professionals in issues and crisis management planning, response, recovery, and prevention. Explore early identification of gaps in practice, procedure, or expectation, and develop strategies to address those issues to prevent them from becoming crises. <i>Students are graded on participation in discussion boards, authoring three short papers, and completing a term paper.</i></p>	<p>\$512.67</p>
<p>Liberal Studies Courses</p>		

BUSN-1100 Business Communications (Required Diploma and Degree)	In this introductory communications course learners will examine organizational communications requirements and identify their personal communications styles. They will use knowledge gained to plan and facilitate meetings, prepare and make effective presentations, and plan, organize and write business documents.	\$512.67
ENGL-1100 Academic Writing (Required Diploma & Degree)	This course will help participants to develop post-secondary level communication and composition skills. Learners will be introduced to the study of library resources, the analysis of reading materials, and will write preparatory papers from reports and reviews to a research paper. Participants will learn to analyze sources and by completing several written assignments, will develop confidence in written communication.	\$512.67
ETHS-1100 Applied Ethics (Required Diploma & Degree)	This course will introduce students to classical and contemporary theories of ethics and emphasizes strategies for moral reasoning, critical thinking and ethical decision-making. The course structure is discussion-based to challenge learners to integrate and apply theoretical perspectives, create personal codes of ethics and analyze contemporary ethical issues in their roles as citizens, employees and public and community safety professionals.	\$512.67
CRES-1851 Introduction to Conflict Analysis and Resolution (Required Diploma and Degree)	This course will introduce students to the study and practice of conflict resolution through a multidisciplinary approach. The origins and causes of conflict, how individuals act and react and the practices and strategies for resolving conflict will be explored.	\$694.31
PSYC-1100 Introduction to Psychology (Liberal Studies Elective Option, Degree Only)	This course introduces students to many of the major topics of psychology emphasizing the scientific approach to understanding human behaviour. Some of the topics include sensation, growth and development, learning, memory, emotion and disorders.	\$512.67
SOCI-1100 Reconciling Colonial Practices in Justice and Public Safety (Required Degree Only) <i>This course replaces FIRE-2125 and will be available for enrolment late spring 2020</i>	This course provides a critical foundation for the training and development of justice and public safety professionals in the contemporary Canadian context. Canada's national project of Truth and Reconciliation requires the training and development of dynamic justice and public safety professionals. This course will provide learners with an overview of colonization in Canada, with a specific focus on the involvement and role of the justice and public safety professions within this history.	\$512.67

* All courses also subject to Learner Services Fee of \$17.47

*September 18, 2020 - Last day to withdraw from a course for 80% refund. Last day to drop a course without receiving a "W" on your transcript (subsequent withdrawals receive a grade of "W" and are not eligible for a refund). Last day to change from credit to audit status in a course.

* Course descriptions and activities are abbreviated, described in broad terms, and subject to change without notice. Please review the course syllabus for the most current information on the course.

* Tuition fees are for domestic students. International student tuition fees can be found the on JIBC website.

Updated: January 14, 2020