

Director, Fire & Safety Division

Since 1978, the Justice Institute of British Columbia (JIBC) has been an integral part of British Columbia's public safety and justice structures by providing the education and training necessary to help people in the direst of circumstances, including when life, health, safety, or property are in jeopardy. As Canada's leading public safety educator, JIBC's role in training those who help keep communities safe and healthy – municipal police officers, paramedics, firefighters, sheriffs, correctional and probation officers, emergency managers and search-and-rescue personnel – is a significant responsibility and one it is honoured to share with its many community partners and stakeholders. JIBC offers lifelong education and training to public safety and justice professionals through continuous education offerings, including applied undergraduate and post-baccalaureate diplomas and graduate certificates in cybersecurity, business intelligence, and tactical criminal analysis. JIBC also provides training to provincial ministries and agencies, local government and Indigenous communities on emergency and disaster management (prevention, response, recovery), emergency operations centres, search and rescue, and emergency support services. Over 30,000 students study at JIBC every year, benefitting from real-world, hands-on experiential learning and training delivered through three schools: The School of Public Safety, The School of Health, Community and Social Justice, and The School of Criminal Justice and Security. For more information about JIBC, visit www.jibc.ca

JIBC seeks an inspirational and forward-thinking leader for the role of **Director, Fire & Safety Division**. The Director will join the institution at an exciting time as it seeks to enhance its program offerings, transform the student experience, and strengthen its operations to support the evolving needs and educational requirements of public safety professionals.

Reporting to the Dean, School of Public Safety, the Director, Fire & Safety Division provides educational and administrative leadership to faculty, staff, and students in the Fire & Safety Division, and manages the Division's human, financial, and physical infrastructure resources. The Director sets strategic direction and goals for the Division, and oversees the development, delivery, and continuous improvement of high-quality programs for the public and private sector fire safety departments and services, pre-employment programs, and training for the industrial, marine, aviation, and rail sectors. They will represent JIBC, the School of Public Safety and the Division externally and internally on matters pertaining to fire and safety and related education and be viewed as a leader by the fire and safety communities and related training and education groups.

With a Master's degree in a relevant discipline, i.e., education, leadership or public administration or an equivalent combination of education and experience, the ideal candidate possesses senior leadership experience within a Fire Services organization. Progressive leadership experience at a post-secondary educational institution is preferred. The Director must stay abreast of developments in the fields of fire, safety, and adult education, and post-secondary leadership and administration, and maintain excellent relationships with key stakeholders. With a strategic, business-minded approach, the Director must demonstrate expertise in fostering innovation, problem-solving and introducing improvements to strengthen the Fire & Safety Division's programming and facilities. They will possess outstanding interpersonal and communication skills, a successful record of motivating effective teams, and the ability to cultivate a positive, productive, and collegial work environment.

Applications are encouraged immediately at <https://www.odgersberndtson.com/en/careers/10759>. JIBC's consideration of candidates will commence in late June and continue until the position is filled. Nominations and inquiries should be directed to Krutika Hotwani of Odgers Berndtson at krutika.hotwani@odgersberndtson.com.

JIBC and Odgers Berndtson are committed to employment equity, diversity and inclusion in the workplace; we welcome applications from all qualified candidates, including women, racially visible persons, Indigenous peoples,



persons with disabilities, persons of the 2SLGBTQ+ community, and others. Please note that all qualified candidates are encouraged to apply, but applications from Canadians and permanent residents will be given priority. In accordance with the Accessible Canada Act, 2019 and all applicable provincial accessibility standards, upon request, accommodation will be provided by both Odgers Berndtson and JIBC throughout the recruitment, selection and/or assessment process to applicants with disabilities.