



Date: November 7, 2023

Competition: 23-103

APPLICATIONS ARE INVITED FOR THE FOLLOWING FULL-TIME REGULAR POSITION

Position:	Lead Instructor, Primary Care Paramedic (Position #1000062)
Division:	Health Sciences Division – Paramedic Academy
Location:	Victoria Campus
Reporting To:	Program Manager, Primary Care Paramedic Program

Justice Institute of British Columbia:

The Justice Institute of British Columbia (JIBC) is a public, post-secondary institution that provides education and training to those who'll be there to support British Columbians and others around the world, when a life is at stake or when health, safety or property is in jeopardy. Work for JIBC and be a part of the big picture – supporting justice and public safety professionals at all stages of their careers in fields including law enforcement, firefighting, paramedicine, security and emergency management.

As a JIBC employee you'll play a role in our educational programming, which also includes complementary and related areas of study – from conflict resolution, mediation, leadership and counselling, to cybersecurity, business intelligence, and tactical criminal analysis – as well as applied research in the justice and public safety fields. Join our team and help us prepare JIBC graduates to contribute to safer communities and a more just society.

Position Summary:

The Lead Instructor, Primary Care Paramedic (PCP) Program, has primary responsibility for day-to-day classroom instruction in the PCP Program. You will work collaboratively with the Regional Training Coordinators, Practice Education Coordinator, Program Managers, Program Faculty and Staff to ensure consistent delivery of program objectives and proactively address instructional issues.

Primary Responsibilities:

Teaching and Instructional Delivery:

- Work collaboratively with other faculty to deliver all portions of the PCP program;
- Delivers program instruction within the pre-determined curriculum;
- Uses a variety of proven instruction methods based on an applied experiential learning model;
- Orients and mentors new faculty;
- Provides written and verbal feedback to the students;
- Meets with students to review strengths and weaknesses;
- Conducts student evaluations
- Documents student progress for student records;

- Identifies 'at-risk' students and directs them to the Lead Instructor or appropriate Student Support Services;
- Participates in PCP faculty meetings as required.
- Participates in the organizing and care of program equipment and ambulances.
- Conducts student logbook reviews and meets with students to review competency attainment/signoff.
- Performs related duties, as assigned.

Qualifications & Requirements:

- Minimum: PCP or equivalent certification/diploma.
- Completion of the JIBC Essential Skills for Training and Facilitation (INDC-1110) course or other equivalent teaching certification. A Provincial Instructor Diploma (or equivalent) would be considered an asset for this position. A related post-secondary diploma or degree would also be considered an asset.
- A minimum of 3 years' experience at a PCP level (or higher).
- Previous teaching or training experience.

Additional Information:

We intend to fill these positions through a selection process that will include a behavioral- and scenario-based interview and reference checks.

We offer a total compensation package that includes a benefit plan, which includes Extended Health and Dental Benefits after three months, and enrollment in the College Pension Plan upon hire. In addition, we offer 20 vacation days and 10 Personal Days annually (pro-rated in first year), as well as generous other leave entitlements.

Salary Range: \$86,668.40 - \$96,241.60 per annum (Fair Comparison Faculty Equivalent Job Level P3)

Posting Date: November 7, 2023

Closing Date: Open until Filled

Please submit a *resume, covering letter and copies of academic credentials*, quoting Competition #23-103 via email to: People and Culture at hr@jibc.ca

For more information about this position, please contact: Michelle Finlay at mfinlay@jibc.ca.

Justice Institute of British Columbia believes in creating accessible programming, workplaces and spaces that reflect the community we serve. Our desire is to continue to build an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees and students and where everyone feels empowered to share their experiences and ideas.

We encourage applications from members of groups that have been marginalized on any grounds named under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or a person of Indigenous ancestry.



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