



**Date:** November 10, 2023

**Competition:** 23-106

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**APPLICATIONS ARE INVITED FOR THE FOLLOWING PART-TIME SESSIONAL FACULTY**

**Position:** Part-time Sessional Faculty

**Division:** Office of Applied Research & Graduate Studies, Centre for Liberal & Graduate Studies

**Reporting To:** Program Manager – Centre for Liberal & Graduate Studies

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**Justice Institute of British Columbia:**

The Justice Institute of British Columbia (JIBC) is a public, post-secondary institution that provides education and training to those who'll be there to support British Columbians and others around the world, when a life is at stake or when health, safety or property is in jeopardy. Work for JIBC and be a part of the big picture – supporting justice and public safety professionals at all stages of their careers in fields including law enforcement, firefighting, paramedicine, security and emergency management.

As a JIBC employee you'll play a role in our educational programming, which also includes complementary and related areas of study – from conflict resolution, mediation, leadership and counselling, to cybersecurity, business intelligence, and tactical criminal analysis – as well as applied research in the justice and public safety fields. Join our team and help us prepare JIBC graduates to contribute to safer communities and a more just society.

**Position Summary:**

Central to the success of the JIBC's vision of being a world leader in justice and public safety education are our instructional faculty. Experiential and applied learning can only occur if our faculty possess the practical and expert knowledge of field practitioners. In addition, they must also have and exhibit a firm understanding of teaching, learning, and adult education. JIBC faculty are the critical human component in ensuring JIBC students experience a rich and meaningful education.

In support of JIBC's certificates, diploma, and degree programs, the Centre for Liberal and Graduate Studies invites expression of interest for **part-time sessional faculty** positions to teach *face-to-face and/or online Liberal Studies* courses.

The Centre for Liberal & Graduate Studies is specifically looking for faculty to teach:

- BUSN-3110 Project Management
- BUSN-3100 Organizational Behaviour
- BUSN-4100 Labour Law in Canada
- PSYC-1100 Introduction to Psychology
- ETHS-1100 Applied Ethics

- STATS-1100 Introduction to Statistics
- RESM-2100 Research Methods
- BUSN-3115 Data & Research Management

### Primary Responsibilities:

Classroom teaching and student support functions:

- Develop and implement a syllabus which conforms to the learning outcomes for the course;
- Design teaching and learning strategies that align assessment and evaluation methods with course objectives;
- Encourage discussion and help students make connections between theory and practice;
- Field and respond to questions related to course content and assignments;
- Encourage student participation, monitor student progress, and assess student performance;
- Mark and provide feedback on all course assessments;
- Collaborate on a regular basis with program faculty, managers and staff to support student success and progress.

### Qualifications & Requirements:

- At minimum, a Master's degree in a related discipline and a minimum of two years of documented teaching experience;
- Experience with the subject matter;
- Experience working in a justice & public safety related field is preferred;
- BC Instructors certificate or equivalent preferred;
- Effective written and oral communication skills;
- Ability to maintain collegial working relationships with students, staff, administration and other instructors;
- Excellent organizational and problem-solving skills with a proven ability to work under pressure while satisfying student requests and applying relevant program and institutional policies, procedures and guidelines;
- Demonstrated proficiency at the intermediate level in Blackboard, Microsoft Office applications, and web browser applications.

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**Salary Range:** Pay listed below is the full amount for the semester and is dependent on the number of students in the class:

- 8-14 students = \$4,082.82
- 15-21 students = \$5,399.52
- 22+ = \$6,728.82

**Posting Date:** November 10, 2023

**Closing Date:** Open until filled

Please submit a *resume, covering letter and copies of academic credentials*, quoting Competition #23-106 via email to: People and Culture at [hr@jibc.ca](mailto:hr@jibc.ca)

For more information about this position, please contact: Tracie Gavriel at [tgavriel@jibc.ca](mailto:tgavriel@jibc.ca).

Justice Institute of British Columbia believes in creating accessible programming, workplaces and spaces that reflect the community we serve. Our desire is to continue to build an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees and students and where everyone feels empowered to share their experiences and ideas.

We encourage applications from members of groups that have been marginalized on any grounds named under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or a person of Indigenous ancestry.



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