



Date: August 17, 2023 **(Re-Posted November 1, 2023)**

Competition: 23-75

APPLICATIONS ARE INVITED FOR THE FOLLOWING SESSIONAL INSTRUCTOR POSITIONS IN:

VICTORIA, TRAIL, AND PRINCE GEORGE B.C.

Position: Sessional Instructor, Primary Care Paramedic (PCP) Programs

Division: Health Sciences Division – Paramedic Academy

Reporting To: Regional Training Coordinator, Health Sciences Division

Justice Institute of British Columbia:

The Justice Institute of British Columbia (JIBC) is a public, post-secondary institution that provides education and training to those who'll be there to support British Columbians and others around the world, when a life is at stake or when health, safety or property is in jeopardy. Work for JIBC and be a part of the big picture – supporting justice and public safety professionals at all stages of their careers in fields including law enforcement, firefighting, paramedicine, security and emergency management.

As a JIBC employee you'll play a role in our educational programming, which also includes complementary and related areas of study – from conflict resolution, mediation, leadership and counselling, to cybersecurity, business intelligence, and tactical criminal analysis – as well as applied research in the justice and public safety fields. Join our team and help us prepare JIBC graduates to contribute to safer communities and a more just society.

Position Summary:

The Sessional Instructor, Primary Care Paramedic Program, is a member of a dynamic faculty team committed to delivering high quality instruction and modeling high professional standards. Successful applicants will be scheduled on an "as needed" basis to instruct PCP course offerings.

The Health Sciences Division – Paramedic Academy is hiring Sessional faculty in the following communities.

- Victoria, BC
- Trail, BC
- Prince George, BC.

Primary Responsibilities:

Teaching and Instructional Delivery:

- Work collaboratively with other faculty to deliver all portions of the PCP program;
- Delivers program instruction within the pre-determined curriculum;
- Uses a variety of proven instruction methods based on an applied experiential learning model;
- Orients and mentors new faculty;
- Provides written and verbal feedback to the students;
- Meets with students to review strengths and weaknesses;

- Conducts student evaluations
- Documents student progress for student records;
- Identifies 'at-risk' students and directs them to the Lead Instructor or appropriate Student Support Services;
- Participates in PCP faculty meetings as required.
- Participates in the organizing and care of program equipment and ambulances.
- Conducts student logbook reviews and meets with students to review competency attainment/signoff.
- Performs related duties, as assigned.

Qualifications & Requirements:

- Minimum: PCP or equivalent certification/diploma.
- Completion of the JIBC Essential Skills for Training and Facilitation (INDC-1110) course or other equivalent teaching certification. A Provincial Instructor Diploma (or equivalent) would be considered an asset for this position. A related post-secondary diploma or degree would also be considered an asset.
- A minimum of 3 years' experience at a PCP level (or higher).
- Previous teaching or training experience.

Other Competencies Required:

- Effective communication skills (written and verbal).
- The ability to maintain effective working relationships with the students, Sessional Instructors, Lead Instructor, Regional Training Coordinator, Practice Education Manager, and Program Managers.
- Excellent organizational and problem-solving skills with a proven ability to work under pressure while satisfying students' requests and applying relevant program and institutional policies, procedures, and guidelines.
- Demonstrated proficiency at the intermediate level in Microsoft Office applications, web browser applications, and the use of mobile devices.

Additional Information:

We intend to fill these positions through a selection process that will include a behavioral- and scenario-based interview and reference checks.

Rate of Pay: \$39.95 per hour (PCP Instructor Hourly Rate)

Posting Date: August, 17, 2023 (Re-Posted November 1, 2023)

Closing Date: Open Until Filled

Please submit a *resume, covering letter and copies of academic credentials*, quoting Competition #23-75 via email to: People and Culture at hr@jibc.ca

For more information about this position, please contact: Michelle Finlay at mfinlay@jibc.ca.

Justice Institute of British Columbia believes in creating accessible programming, workplaces and spaces that reflect the community we serve. Our desire is to continue to build an inclusive culture that encourages, supports, and celebrates the diverse voices of our employees and students and where everyone feels empowered to share their experiences and ideas.

We encourage applications from members of groups that have been marginalized on any grounds named under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or a person of Indigenous ancestry.



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