
President & CEO

Justice Institute of British Columbia



Location: New Westminster, BC

The Justice Institute of British Columbia (JIBC) is a public, post-secondary institution that provides education and training to those who'll be there to support British Columbians - and others around the world- when a life is at stake or when health, safety or property are in jeopardy. Work for JIBC and be a part of the bigger picture – supporting justice and public safety professionals at all stages of their careers in fields including law enforcement, firefighting, paramedicine, security, and emergency management. JIBC delivers leading edge public safety and justice education training at its six campuses throughout BC, Canada and globally.

JIBC is an internationally recognized leader in designing and delivering online and applied education and research. Its curriculum emphasizes real-world, hands-on experiential learning and training that has an immediate and lasting impact. More than 40,000 students' study at JIBC every year, benefiting from instructors who understand the critical professions for which it trains. That's because it's been on the front lines, doing the jobs themselves. JIBC's role in training those who help keep communities safe and healthy—municipal police officers, paramedics, firefighters, sheriffs, correctional and probation officers, emergency managers and search-and-rescue personnel— is a significant responsibility and one it is honoured to share with its many partners and stakeholders. JIBC is equally proud of the distinctive community care and social justice curriculum it has developed, its online and applied -academic programs and research, and its notable conflict resolution, counselling, leadership, and mediation programming.

Following the retirement of the President and Chief Executive Officer, the Board of Governors has announced the search for the Institute's next President and CEO. The President and CEO is responsible to the Board of Governors for the implementation of JIBC's Vision, Mission and Strategic Plan. The President and CEO provides strategic leadership to JIBC, working with the Board of Governors and the executive management team to establish, implement and oversee vision, strategies and goals that will enable the long-term success of the Institute. The President and CEO adds value through their capacity to build and sustain an internal culture that drives excellence in student experience and quality education, a diverse and inclusive employee experience, operational effectiveness, and a commitment to the professions JIBC trains within a global context.

The President and CEO should be a visionary leader who possesses the collaborative skills, presence, and wherewithal to inspire JIBC's communities and partners. The ideal candidate effectively manages at both the strategic and operational levels, convening Board, faculty, staff, students, industry, government, and external communities to achieve great things. This leader will be a compelling champion for JIBC's role in creating safer, stronger communities. To that end, the new President and CEO will bring a passion for aligning an organization around thoughtful strategy, as well as an

appreciation and respect for teaching, public services, research, and the role that a niche and largely applied public post-secondary institution can bring to the labour and education markets, as well as society at large. Meaningful engagement with Truth and Reconciliation, and equity, diversity, and inclusion, is expected. The President and CEO should possess the business acumen, innovative spirit, agility, and forward-thinking vision required to preserve and enhance the Institute's reputation locally, nationally, and globally.

This position is located in New Westminster, British Columbia. The salary for this position ranges from \$200,000 to \$240,000 plus benefits.

To explore this opportunity further, apply at <https://boyden.thriveapp.ly/job/2317>.

We thank all applicants for their interest in this position. Please note that we will only be in contact with those individuals moving forward with our client.

Justice Institute of British Columbia respectfully acknowledges that their campuses are located on the unceded Traditional Territories of the Qayqayt, Musqueam, and Coast Salish Peoples, the Katzie and Kwantlen First Nations, the Stó:lō Nation, the Sylix/Okanagan Nation, and the Traditional, Treaty Territories of the Songhees, Esquimalt, and WSÁNEC Nations. JIBC is committed to diversity within their community and especially welcome applications from visible minority group members, Indigenous persons, persons with disabilities, persons of any sexual orientation or gender identity, and others who may contribute to the further diversification of ideas.