

PROFESSIONAL TRAINING TRANSFER ARTICULATION AGREEMENT

THIS ARTICULATION AGREEMENT (this “**Agreement**”) dated as of the 1st day of February 2026 (the “**Effective Date**”).

BETWEEN:

Justice Institute of British Columbia, a Provincial institute designated under the *College and Institute Act* (British Columbia), having an address at 715 McBride Boulevard, New Westminster, B.C., V3L 5T4, Canada

(“**JIBC**”)

AND:

Calgary Police Service, the police department for the city of Calgary, Alberta, having an address at 5111 47 Street N.E., Calgary, Alberta, T3j 3R2 Canada

(“**CPS**”)

(each of the above is “**Party**”, respectively, and the “**Parties**”, collectively)

WHEREAS the Parties wish to establish this Agreement to provide employees of CPS who have completed certain non-academic training at CPS the opportunity to be admitted to JIBC in the Bachelor of Law Enforcement Studies program (the “**Program**”).

NOW THEREFORE, in consideration of the mutual covenants and agreements herein contained, and other valuable consideration, the Parties covenant and agree as follows:

1. Admissions and Transfer Credit

- 1.1. JIBC agrees to grant admission to employees of CPS who have completed the applicable academic and non-academic requirements as outlined in Schedule A of this Agreement, and who otherwise have completed all applicable academic and non-academic entrance requirements into the Program.
- 1.2. Applicants who receive an offer of admission from JIBC into the Program in accordance with this Agreement will be granted professional training transfer credit as outlined in Schedule A of this Agreement.

2. Academic and Non-Academic Changes

- 2.1. CPS agrees to provide JIBC with at least 60 days’ written notice of any substantive changes to the professional training and standards, or academic and non-academic requirements outlined

in Schedule A of this Agreement. JIBC reserves the right to re-evaluate the terms of this Agreement depending on the nature and degree of any such changes.

- 2.2. JIBC agrees to provide CPS with at least 60 days' written notice of any changes planned to the current admissions standards or graduation requirements that may affect the eligibility of employees of CPS who wish to gain admission to JIBC under this Agreement.

3. Use of Marks and Logos

- 3.1. Each Party grants the other Party a non-exclusive, non-transferable, revocable, royalty-free license during the term of this Agreement to use its official marks, trademarks and logos as described in Schedule B of this Agreement, as applicable, for promotional purposes relevant to this Agreement provided that such use does not:

- a) contravene its policies or practices as to proper use of its mark, trademark, or logo; or
- b) in its opinion, damage its reputation or goodwill.

4. Promotion by CPS

- 4.1. CPS agrees to:

- a) make information about this Agreement available to employees of CPS;
- b) promote the opportunity for CPS' employees to gain admission to JIBC in relevant marketing materials, including on CPS' website, social media, and other media; and
- c) provide appropriate opportunities for representatives of JIBC to visit appropriate forums organized by CPS to disseminate information about JIBC.

5. Evaluation

- 5.1. The Parties will conduct an evaluation of the operation of this Agreement on the first and each subsequent anniversary of the Effective Date, which may consist of both Parties examining:
 - a) the number of qualified employees admitted to JIBC under this Agreement during the prior year;
 - b) approved or proposed changes to anything outlined in Schedule A of this Agreement;
 - c) admission procedures, program planning and other matters; and/or
 - d) recommendations for promotional efforts.

6. Designated Representatives

- 6.1. Each Party will designate a representative at its respective location to be responsible for collaborative efforts with respect to the administration of this Agreement.

7. Term and Termination

- 7.1. This Agreement will become effective on the Effective Date and will have a term of five (5) years. The term may be renewed or extended by agreement in writing between the parties.
- 7.2. Either Party may terminate this Agreement for any reason at any time by providing three (3) months prior written notice to the other Party.
- 7.3. In the event of the termination of this Agreement under this section 7, both Parties acknowledge and agree that all employees who have gained admission to JIBC under this Agreement as at the date of the written notice of such termination will be entitled to the benefit of this Agreement despite its termination so as to ensure the fulfilment of the reasonable expectations of the employees.

8. Limitation of Liability

- 8.1. Neither of the Parties will be liable to the other Party or be deemed to be in breach of this Agreement for any failure of delay in rendering performance arising out of causes beyond its reasonable control.
- 8.2. Dates or times of performance will be extended to the extent of delays excused by section 8.1 of this Agreement, provided that the Party whose performance is affected notifies the other Party promptly of the existence and nature of such delay and uses commercially reasonable efforts to minimize and mitigate the extent, effect and period of any such delay or non-performance.
- 8.3. Notwithstanding anything in this Agreement, if JIBC ceases to offer anything outlined in Schedule A to this Agreement, it will have no obligation to grant admission to employees of CPS unless and until it starts offering such activities again.

9. General

- 9.1. For the purposes of this Agreement, any notice or other communication between the Parties may be delivered by courier, mail, or electronic mail to the respective addresses of the Parties set out below:

Justice Institute of British Columbia

715 McBride Boulevard

New Westminster, British Columbia, Canada V3L 5T4

Attention: Melanie Chernoff

Email: mchernoff@jibc.ca or AcademicAffairs@jibc.ca

Calgary Police Service

51411 47 Street N.E.

Calgary, Alberta, Canada T3J 3R2

Attention: Angel Cropper

Email: acropper@calgarypolice.ca

- 9.2. This Agreement constitutes the entire agreement between the Parties and supersedes all previous communications, representations, and agreements, whether verbal or written, between the Parties with respect to the subject matter of this Agreement.
- 9.3. Any subsequent agreement to alter or extend the term must be in writing and signed by both Parties.
- 9.4. If any part of this Agreement is determined to be void or unenforceable, it shall not affect or impair the validity of any other part of this Agreement, which shall continue in full force and effect and be construed as if this Agreement had been executed without the void or unenforceable part.
- 9.5. This Agreement is governed by and construed in accordance with, the laws of the Province of British Columbia and the federal laws of Canada applicable therein.
- 9.6. Time is of the essence in this Agreement.
- 9.7. This Agreement may be executed in any number of counterparts and delivered by facsimile or other electronic transmission and if so executed and delivered such counterparts shall be read and construed together as one document.

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The Parties hereto have executed this Agreement as of the Effective Date.

**JUSTICE INSTITUTE OF
BRITISH COLUMBIA**

CALGARY POLICE SERVICE

Colleen Vaughan
Vice-President, Academic

Leah Schmidt
Learning and Development Unit Manager

Date

Date

SCHEDULE A

DETAILS OF PROFESSIONAL TRAINING TRANSFER FROM CPS TO JIBC

Employees of CPS who wish to gain admission into the Program pursuant to this Agreement are required to apply to JIBC using EducationPlannerBC (www.educationplannerbc.ca). JIBC agrees to waive the application fee for eligible CPS employees.

During the application process, applicants to the Program will be required to submit proof:

- Completion of municipal police officer recruit training; and
- Completion of a minimum of three (3) years full-time service with CPS as a municipal police officer.

Upon acceptance into the Program, JIBC will provide employees of CPS professional training transfer credit towards the Program as described in the table below:

CPS Training	JIBC Courses (Credits)
• Municipal police officer recruit training; and minimum three (3) years full-time service.	• BLCK-1XXX (30 credits) • BLCK-2XXX (30 credits)

Applicants with additional professional or post-secondary education may be eligible for up to an additional six (6) transfer credits depending on the nature of the education and its relevance to the Program. These will be assessed on an individual basis.

Pending the results of any request for additional transfer credit, applicants will be required to complete the following courses in order to fulfill the Program requirements at JIBC:

Third Year Courses (30 credits)

- BUSN-3100 Organizational Behaviour
- BUSN-3110 Project Management
- BUSN-3115 Data and Research Management
- INTL-3410 Intelligence Analysis
- LAWS-3001 Criminal and Deviant Behaviour
- LAWS-3002 Comparative Criminal Justice
- LAWS-3003 Leadership in a Law Enforcement Environment
- LAWS-3005 Search and Seizure Law in Canada
- LAWS-3000 Investigations and Forensic Evidence
- LAWS-3004 Restorative Justice

Fourth Year Courses (30 credits)

- BUSN-4100 Labour Law in Canada
- LAWS-4000 Applied Research in Public Safety & Law Enforcement
- LAWS-4002 Crisis Intervention
- LAWS-4003 Research Project

- LAWS-4004 Governance and Accountability in Law Enforcement
- LAWS-4005 Indigenous Peoples and Policy
- LAWS-4007 Professional Practice in Justice & Public Safety
- SOCI-4110 Multiculturalism, Conflict and Social Justice
- SOCI-4400 Terrorism and Society
- SOCI-4200 Organized Crime and Society

NOTE: Students who have not taken a research methodology course in their previous education may be required to also take RESM-2100 Research Methods in order to be successful in the final research project.

SCHEDULE B

MARKS, TRADEMARKS AND LOGOS

Each Party will provide the other Party with appropriate marks, trademarks, logos and other brand guidelines upon request.

To request marks, trademarks, logos and other brand guidelines from JIBC, please email communications@jibc.ca. Please include information on all requested formats, as well as applicable deadlines. Uses of the JIBC logo must be approved by the Brand, Communications and Engagement Department prior to any materials or information going live, being printed or distributed. Please allow five (5) business days for that approval.

To request marks, trademarks, logos and other brand guidelines from CPS, please email sstephenson@calgarypolice.ca. Please include information on all requested formats, as well as applicable deadlines. Uses of the CPS logo must be approved by the Digital Services Unit prior to any materials or information going live, being printed or distributed. Please allow five (5) business days for that approval.