



**JUSTICE  
INSTITUTE**  
*of* BRITISH COLUMBIA

2017-2018

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**ANNUAL  
REPORT**



# VISION

Safer communities and a  
more just society.

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# MISSION

Developing dynamic justice  
and public safety professionals  
through exceptional applied  
education, training, and research.

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# MANDATE

Unique among post-secondary  
institutions in Canada, the Justice  
Institute of British Columbia  
offers specialized, applied  
education, training, and  
research in conjunction with our  
community partners in the fields  
of justice and public safety.

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# EXECUTIVE MESSAGE

The Justice Institute of British Columbia (JIBC) was established in 1978 for the purpose of creating a collaborative education and training model for justice and public safety professionals in British Columbia.

It was an innovative concept bringing the training for several fields in justice and public safety together into one institution. The differences amongst the disciplines made each area of study distinct, however the common objective of contributing to safer communities and a more just society bonded these diverse areas at JIBC.

Today, 40 years later, JIBC continues to thrive and innovate. Our institution remains Canada's leading public safety educator.

During the 2017-2018 fiscal year, JIBC continued to build on this reputation, and to deliver on our strategic goals and objectives with a view to enhancing our effectiveness and impact.

We continue to innovate and further our leading-edge education and training while addressing pressing needs in our communities. Recently, JIBC was recognized for its fentanyl safety website for first responders, a resource which provides vital information to keep responders safe during increasingly frequent cases of potential exposure to the toxic narcotic. The Institute also organized and hosted a related series of fentanyl safety workshops held province-wide which were well attended by justice and public safety professionals.

In the last year, we have strengthened existing partnerships as well as forged new ones with other post-secondary institutions creating pathways for students to transition to and from our programs.

Our international stature continued to grow in 2017-2018 as we provided courses in leadership

in paramedicine to students from the Singapore University of Social Sciences, thanks to a longstanding relationship with the Government of Singapore, and provided training to firefighters from the United Arab Emirates. A delegation from JIBC to Asia helped forge new relationships and cement existing ones in China, Singapore, Hong Kong and Japan.

Closer to home, JIBC's ongoing efforts to support Indigenous communities included supporting fire training to First Nations in Quebec, and delivering an Indigenous Youth Career Camp to encourage participants to pursue careers in the justice and public safety fields. Also here in British Columbia, JIBC staff provided support to Emergency Management BC as it addressed the wildfire situation during the summer of 2017.

We greatly appreciate the \$2.7 million in infrastructure funding we received from the Government of Canada and the Province of British Columbia. This funding allowed for new roofs at JIBC's New Westminster campus, and a new modular classroom facility at our Pitt Meadows campus for our Driver Education Centre.

Our success stems from the collaborative efforts of many. We appreciate the dedication, expertise and commitment of all our JIBC staff and faculty, and the support of JIBC donors and stakeholders, all of whom have contributed to our mission of developing dynamic justice and public safety professionals and our vision of creating safer communities and a more just society.

Through engaging with the justice and public safety community, we contribute to the life-long learning and long-term success of our students, graduates and clients across various sectors in the community, government, business and industry.



Dr. Michel Tarko  
President and CEO



Mr. Rob Kroeker  
Chair, Board of Governors

# BE RELEVANT AND IMPACTFUL

*OFFER FOCUSED, SPECIALIZED AND APPLIED EDUCATION, TRAINING, AND RESEARCH ACROSS ECONOMIC SECTORS.*

## **FIREFIGHTER PROGRAM RECOGNIZED BY INTERNATIONAL ACCREDITATION BODY**

The International Fire Service Accreditation Congress (IFSAC) voted in favour of recognizing the Fire & Safety Division's new Exterior Fire Fighter Operations program as a BC standard that could be accredited by the IFSAC. This means JIBC can apply for IFSAC accreditation for the firefighter program that aligns with the standards set in the BC Structure Firefighters Competency and Training Playbook.

## **NEW POLICE ACADEMY CURRICULUM LAUNCHED**

The JIBC Police Academy launched a new recruit training curriculum that is grounded in evidence-based theory, concepts and principles and provides an increased level of scenario-based training in addition to traditional classroom instruction. Developed from the ground up using the BC Police Standards and the Police Sector Council competencies for constables as a base as well as sound evaluation strategies, the program has been recognized as leading-edge by various law enforcement agencies across Canada and internationally.

## **LEADERSHIP COURSES OFFERED IN DOWNTOWN EASTSIDE**

In partnership with BC Housing, the Centre for Leadership offered half-day leadership courses in the Downtown Eastside. Participants in this program emerged as leaders in the non-profit sector and community agencies. Five more workshops were delivered covering topics such as conscious collaboration, authenticity in action, thinking critically, and thinking creatively.

## **FIRST NATION COMMUNITY SAFETY OFFICERS TRAINED IN WHITEHORSE**

The Office of Indigenization supported JIBC schools and divisions in the design and delivery of a six-week program for Kwalin-Dun First Nation in Whitehorse to train community safety officers. The training included conflict resolution, critical incident stress management, first aid/CPR, an introduction to the criminal justice system, intergenerational trauma, mental health and addictions, security, investigation and case management.

## **SUPPORTING INDIGENOUS COMMUNITIES NATIONWIDE**

JIBC continued to expand support for Indigenous communities in BC and across Canada. For example, the Centre for Conflict Resolution delivered a three-day course entitled "Building a Respectful Workplace Environment" for Gitxaala Nation in Gitxaala, BC. The Sheriff Academy and the Corrections Academy delivered sheriff and corrections training, respectively, in Nunavut as JIBC continues to support Nunavut's labour market needs for sheriff and correctional officer training. The Corrections Academy also delivered a Facilitation Skills course to Yukon Corrections, and courses in Facilitation Skills & Respectful Relationships (BC Corrections Offender Program) to Northwest Territories Corrections. Specialized training, a combination of Force Options Refresher training and new content for their continued expanding role, was delivered to Nunavut Sheriff Services with the support and assistance of BC Sheriff Services. Emergency Management Division (EMD) delivered three days of Emergency Operations Centre training for the Kebaowek First Nation in Kipawa, Que. and Fire & Safety Division conducted an Emergency Vehicle Operators course for the Mohawk Nation in Kahnawake, Que.

## **ASSESSING POST-DISASTER BUILDING SAFETY**

The Building Damage Assessment project, funded by the Canadian Safety & Security Program (CSSP), began implementation with Emergency Management Division and the Centre for Applied Research taking the lead. The focus of the

project is on developing a community-level, post-disaster, rapid damage safety assessment process and is funded through the CSSP with \$225,022 over two years. Project partners include BC Housing, the Architectural Institute of BC, and the Association of Professional Engineers and Geoscientists of BC.

### ARTICULATION AGREEMENTS SIGNED WITH TWO COLLEGES

JIBC signed a Letter of Articulation (LOA) with the Canadian Police College (CPC) that will provide CPC Intelligence Analysis graduates advanced standing into JIBC's graduate certificate programs in intelligence analysis and tactical criminal analysis. An articulation agreement was also signed by JIBC and Cambrian College in Ontario for their Police Foundations Diploma (PFD). Qualifying Cambrian students completing a PFD will be eligible to enter into third year of JIBC's Bachelor of Law Enforcement Studies degree program.

### CONTINUED RESPONSE TO TRC CALLS TO ACTION

The Office of Indigenization (OI) created an "Indigenous Engagement & Faculty Recruitment" video to communicate JIBC's response to the Truth and Reconciliation Commission's (TRC) Calls to Action and to promote the recruitment of Indigenous faculty members. OI also created an "Indigenous engagement framework and toolkit" to assist JIBC staff and faculty in their engagement opportunities with Indigenous communities.

### INDIGENOUS YOUTH CAMP LAUNCHED

The first JIBC Indigenous Youth Career Camp took place in July with Indigenous youth, aged 15 to 18, from across the province. The goal of this camp, generously supported by RBC, was to introduce Indigenous youth to various opportunities for employment in justice and public safety as a critical piece of our broader institutional response to the TRC's Call to Action.

### ABORIGINAL DISASTER RESILIENCY PLAN IN WORKS

The Aboriginal Disaster Resilience Program project for this year was launched with the Tzeachten First Nation (Chilliwack), attended by Dr. Greg Anderson, Sarah Wareing, Bettina Falloon, and Robert Mills (lead Indigenous faculty on the project). Staff worked with the community as they began work on developing a disaster resiliency plan.



### PERSONAL RESILIENCE COURSE ADDED TO PARAMEDIC PROGRAMS

JIBC's new course on building personal resilience was added as a requirement for both our Advanced Care Paramedic and Primary Care Paramedic programs. This course fulfills the new BC Emergency Health Services (BCEHS) requirement for students before entering their practice education shifts on BCEHS ambulances.

### JIBC SHARES EXPERTISE IN TRAUMA-INFORMED PRACTICE

JIBC continues to be recognized as an education leader in the area of trauma-informed practice. The Institute secured a contract with First Nations Health Authority (FNHA) Education to develop and deliver a new two-day course on trauma-informed practice to be created in collaboration with the Centre for Counselling & Community Safety (CCCS), the Centre for Teaching, Learning & Innovation and the Office of Indigenization. CCCS was also the successful proponent of an RFP from the Victim Services & Crime Prevention Division of the Ministry of Public Safety & Solicitor General. This project will see development and delivery of a foundational online and face-to-face delivery of curriculum on trauma-informed practice for the justice, public safety and anti-violence community sectors in BC.



### FENTANYL SAFETY WORKSHOPS FOR FIRST RESPONDERS HOSTED

With the growing fentanyl crisis, additional support was provided to first responders through a series of free fentanyl safety workshops held across British Columbia in May in partnership with JIBC. The two-day workshops, sponsored by Police Services Division within the Ministry of Public Safety & Solicitor General and the Civil Forfeiture Office of BC, were aimed at helping to reduce the risks to first responders. The workshops, developed by police leaders and drug experts, took place at JIBC's New Westminster campus, and in Nanaimo, Prince George and Kelowna.

### PART-TIME FFTC OPTION OFFERED

The Fire & Safety Division launched a part-time offering of the Fire Fighting Technologies Certificate (FFTC) to complement our regular full-time offerings of this successful pre-employment program. It was developed to meet the needs of prospective students looking to obtain their NFPA 1001 firefighting certification and academic credentials while balancing their work and family commitments.

### OARGS DEAN APPOINTED TO NATIONAL PUBLIC-SAFETY RESEARCH BODY

Dr. Greg Anderson, Dean of JIBC's Office of Applied Research & Graduate Studies, was appointed as the Associate Director, Police at the newly-established Canadian Institute for Public Safety Research and Treatment (CIPSRT). CIPSRT will provide access to up-to-date, scientifically-robust evidence to inform policies and programs for a full range of health and wellness challenges affecting Canadian public safety personnel. CIPSRT was awarded \$30 million in federal funding for research through the collaboration of JIBC and four other institutions.

# INCREASE ENGAGEMENT AND AWARENESS

## *EXPAND STAKEHOLDER ENGAGEMENT AND ACTIVELY MARKET PROGRAMS AND CAPABILITIES.*

### **JIBC PARTNERS WITH CHARLES STURT UNIVERSITY**

A JIBC delegation visited Charles Sturt University (CSU) in Australia to follow up on the signing of a Memorandum of Understanding (MOU) between the two institutions. Discussions were held to explore opportunities of working together in a number of disciplines, including paramedicine, policing, security and emergency management.

### **FIREFIGHTER TRAINING PROVIDED TO CREE NATION IN QUEBEC**

JIBC's Fire & Safety Division supported the commitment of the Cree Nation in Quebec to provide first-class fire service training by helping eight members complete JIBC's Fire Prevention Officer Certificate program. The program meets the competencies and training standards established by the National Fire Protection Association (NFPA) for fire prevention inspectors, investigators and public fire educators.

### **JIBC EMERGENCY MANAGEMENT ASSISTS BC WILDFIRE RESPONSE**

JIBC staff and faculty from the Emergency Management Division continue to work with Emergency Management British Columbia in providing expertise to support local authorities and the provincial response efforts for the 2017 BC wildfires. JIBC personnel were deployed to the Provincial Emergency Coordination Centre in Victoria to assist with advanced planning efforts and strategic level support for communities managing the needs of evacuees. Similar support was provided at the Provincial Regional Operations Centres in Kamloops and Prince George. In addition, "Just in Time" training was delivered to over 150 personnel, including provincial employees serving in roles in emergency operation centres and local government staff and

volunteers responding to the immediate needs of evacuees. JIBC fire engines and faculty were placed on standby ready to respond upon request.

### **COMMUNITY LEADERS RECOGNIZED**

In 2017-2018, JIBC recognized two leaders for their contributions to the community. At the 2017 Spring Convocation, then-RCMP Assistant Commissioner Bill Fordy, a 28-year veteran of the Royal Canadian Mounted Police (RCMP), was presented with an honorary degree for his community service and contributions to justice and public safety in Canada. At the 2018 Winter Convocation, Lorne Segal, a local business leader and philanthropist, was recognized with the honorary degree for his commitment to raising awareness and funding to support people struggling with mental health and toward youth empowerment.

### **JIBC FIREFIGHTING GRADS SUPPORT TRAINING IN EL SALVADOR**

Five recent graduates of JIBC's Fire Fighting Technologies Certificate program were deployed for more than two weeks as volunteers to El Salvador to support firefighter training in that country. They were supported by JIBC instructors who are members of Fire Rescue International Training Association (FRITA), which has been a partner in providing a culturally rich and unique opportunity for JIBC firefighting graduates. This annual opportunity is made possible through JIBC's partnership with FRITA and funding from The Irving K. Barber British Columbia Scholarship Society, administered by the Victoria Foundation, with additional financial support from JIBC.

### **INTERNATIONAL WOMEN'S DAY EVENT HIGHLIGHTS WOMEN IN PUBLIC SAFETY AND SOCIAL JUSTICE**

International Women's Day 2018 was marked at JIBC's New Westminster campus with a forum on women in public safety and social justice leadership roles. From strategies to support gender parity to celebrating accomplished women, the event inspired and emboldened people in these fields to bring the female perspective into their work in meaningful and innovative ways. The event included a panel discussion with and presentations by accomplished women in public safety and social justice, including BC Senator Mobina Jaffer, Nanaimo Fire Chief Karen Fry and Ninu Kang of MOSAIC.



**JIBC PROMOTED, PARTNERSHIPS STRENGTHENED ON ASIA TOUR**

New relationships were forged and existing partnerships strengthened during a recent mission to Asia by a delegation from JIBC. The visit included stops in Singapore, Hong Kong, China and Japan where they met with existing clients to discuss renewing contracts and expanding JIBC’s offerings to them, and potential new partners. The tour began in October with a visit to Singapore where they met with key leaders from the Singapore Armed Forces (SAF), Singapore Civil Defence Force, and Singapore University of Social Sciences, all to which JIBC provides paramedic training, in the case of SAF, for the past 21 years.

In Hong Kong, the delegation met with leaders in the Hong Kong Fire Service Ambulance Command, which has provided JIBC-accredited paramedic training programs for 26 years. They participated in the Hong Kong EduCanada Fair, and met with potential new clients from Hong Kong’s public safety sector.

In China, the delegation visited several cities including Beijing and Shanghai, where JIBC participated in the Beijing Education Fair and the China Education Expo, respectively. They met with officials from the People’s Public Security University of China, Henan Police College, and Railway Police College, and a new partnership agreement was signed with Shanxi Police College.

New relationships were forged in Japan where the delegation met with officials about the potential for partnerships in the areas of paramedic education, emergency management and disaster response.

**JIBC HOSTS NEW ADVANCED EDUCATION MINISTER MELANIE MARK**

JIBC welcomed the new Minister of Advanced Education, Skills and Training Melanie Mark in August for a tour of the New Westminster campus. The visit provided her an overview of the justice and public safety education, training, and applied research we offer to BC students including undergraduate and graduate level preparation. The tour, led by JIBC President and CEO Dr. Michel Tarko and JIBC Board Chair Rob Kroeker, included a demonstration of our award-winning Praxis training simulation system, and a tour of the Centre for Teaching, Learning & Innovation (CTLI). Students from the Paramedic Academy demonstrated the Institute’s emphasis on applied and experiential learning with simulations involving trauma scenarios. That same month, JIBC also hosted New Westminster-Burnaby NDP MP Peter Julian for a lunch and tour of the campus.



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## CREATE EXCEPTIONAL ENVIRONMENTS

### *CULTIVATE OUTSTANDING WORKING AND LEARNING PLACES.*

#### **FENTANYL SAFETY WEBSITE WINS INTERNATIONAL RECOGNITION**

The fentanyl safety website for first responders (fentanylsafety.com), created by the Centre for Teaching, Learning & Innovation, received international recognition with two bronze-level Horizon Interactive Awards.

#### **GENDER-INCLUSIVITY INITIATIVE IMPLEMENTED AT JIBC CAMPUSES**

A new JIBC initiative to address gender-inclusivity at JIBC campuses was implemented. In addition to identifying gender-neutral washrooms, it included an information session on gender-inclusivity conducted by a consultant from TransFocus and was aimed at staff, faculty and students.

#### **DEANS PROMOTED FROM WITHIN**

JIBC announced the appointments of two new deans in July 2017. Sarah Wareing was the successful candidate for the position of Dean, School of Public Safety after previously serving as a Program Director for the Emergency Management Division. Dr. Stuart Ruttan was announced as the Dean, School of Criminal Justice & Security and Office of International Affairs after previously serving as Associate Dean, Office of Applied Research & Graduate Studies, Academic Planning. Dr. Michel Tarko was also appointed to a second five-year term as JIBC President and CEO.

#### **JIBC CELEBRATES FACULTY AND STAFF EXCELLENCE**

Employees were recognized for their contributions and their service to JIBC at the annual Awards of Excellence Ceremony. Details of each award recipient are available at [jibc.ca/awards](http://jibc.ca/awards).

#### **President's Award Recipient:**

Melanie Meyers, Center for Teaching, Learning & Innovation

#### **Service Excellence Award Recipient:**

Marjory Jardine, Library Services

#### **Instructional Excellence Award Recipient:**

Dr. Jessica Motherwell, Liberal Studies

#### **Excellence in Applied Research Award Recipient:**

Dr. Adam Vaughan, Office of Applied Research

#### **Program of Excellence Award Recipient:**

WorkSafeBC Road Safety Program

#### **Friend / Associate Award Recipient:**

Fire Rescue International Training Association (FRITA)

In addition, in 2017-2018 a total of 33 employees received service pins for 5, 10 and 15 years of service. Four employees reached the 20-year mark, and six have completed 25 years of service. One employee, Barbara Hunter from the Health Sciences Division, was recognized for reaching her 30th anniversary with JIBC.





### INTERNAL LEADERSHIP PROGRAM OFFERED AT JIBC

JIBC continues to develop the JIBC Live Leadership Series, an internal leadership program designed for all JIBC employees. It recognizes that all employees have a role in leading through providing service to our students and stakeholders. The Office of Applied Research & Graduate Studies is conducting an evaluation of the leadership development program.

### JIBC INSTRUCTOR RECEIVES INTERNATIONAL RECOGNITION

Longtime JIBC paramedicine instructor Bill Bailey was the recipient of the 2017 International Trauma Life Support (ITLS) Instructor of the Year Award for Excellence in Teaching and Innovation in ITLS Programs. The award recognizes in particular Bailey's efforts to tailor the ITLS course to JIBC's numerous contract clients, ranging from setting training scenarios for corrections nurses in prison cells, to ensuring cultural differences are followed in Abu Dhabi.

### JIBC AMONG TOP CANADIAN INSTITUTIONS FOR APPLIED RESEARCH

JIBC ranked second in BC and 35th nationally in the annual Top 50 Research Colleges list produced by Research Infosource Inc. In fiscal 2016, JIBC conducted \$1.93 million in applied research in the areas of public safety and security. Projects funded during the reporting period included a study on the cause and effect of assaults against Canadian police officers and an assessment of the impact of a faculty course designed to support students with disabilities.

### JIBC PROGRAM MANAGER INAUGURAL RECIPIENT OF PARAMEDIC ASSOCIATION OF CANADA AWARD

JIBC Advanced Care Paramedic (ACP) program manager Steven Mills became the inaugural recipient of the Paramedic Association of Canada's Award of Excellence for Education and Training. While serving as Primary Care Paramedic (PCP) program manager, Mills led a successful redesign of the program, helped create opportunities for paramedic students to receive education in or near their home communities, and strengthened the profile of Canadian paramedics internationally through his work with JIBC's international contract training clients.



### FINAL HOUSE POST COMPLETED IN INDIGENOUS GATHERING PLACE

The fourth and final house post/totem pole was completed for the Indigenous Gathering Place. The pole, by Carrier First Nation artist Oliver Haskel, is a Matriarch Pole, honouring the place of women in Indigenous cultures in BC, and referencing the National Inquiry into Missing and Murdered Indigenous Women and Girls. This followed completion of a mural in the space by artist Jerry Whitehead from the Cree Nation.

### CTLI DIRECTOR RECOGNIZED FOR CHAMPIONING OPEN EDUCATION

Dr. Tannis Morgan, Director of JIBC's Centre for Teaching, Learning & Innovation, was recognized with the BCcampus Award for Excellence in Open Education for her work on championing affordable and open resources. Several years ago, Dr. Morgan conceived of JIBC's Zed Cred initiative, a set of courses in a specific program area that allows a student to earn a credential with zero textbook costs through the use of open educational resources and/or free library materials. In 2017, JIBC's Law Enforcement Studies Diploma program received a BCcampus Zed Cred grant to help make it possible.

### JIBC LIBRARY INTRODUCES ONLINE INSTITUTIONAL REPOSITORY

The JIBC Library introduced its newest creation, The Vault. This online institutional repository ([jibc.arcabc.ca](http://jibc.arcabc.ca)) showcases JIBC scholarly output, including faculty publications and a selection of student capstone research projects. It also provides access to hundreds of institutional documents, including decades of annual reports and newsletters as well as two books published by JIBC. Eventually it will become a home for videos and archival photos. The Vault is a result of the JIBC Library collaboration with Arca, a province-wide network of institutional repositories, made possible by a partnership with the BC Electronic Library Network.

### JIBC INSTRUCTIONAL DESIGNER NAMED BCCAMPUS ADVOCACY AND RESEARCH FELLOW

JIBC's Florence Daddey, a senior instructional designer and sessional faculty member, was one of four chosen by BCcampus as Open Education Advocacy and Research Fellows who will help raise awareness of open educational practices and resources throughout 2018-2019.

# BE EFFECTIVE AND ACCOUNTABLE

## *ENHANCE ORGANIZATIONAL EFFECTIVENESS AND EXPAND PUBLIC ACCOUNTABILITY.*

### **NEW THREE-YEAR-AGREEMENT SIGNED WITH EMBC**

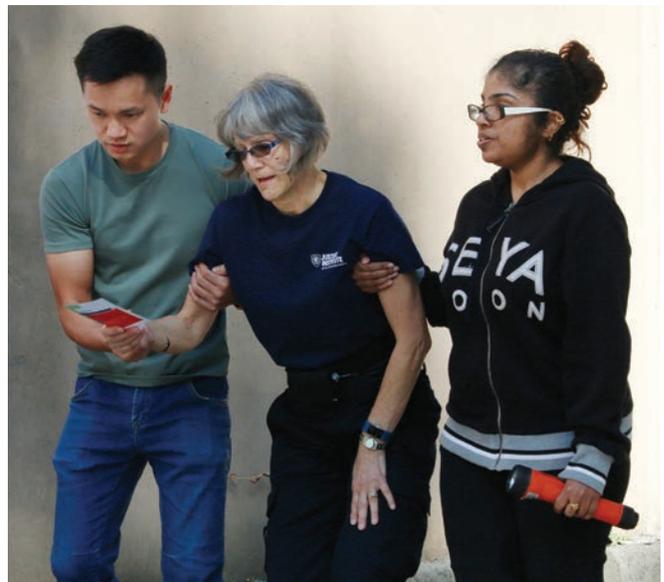
Emergency Management Division signed a three-year, \$3-million agreement with Emergency Management BC for the ongoing delivery of face-to-face and online training for local authorities and provincial staff. We continue to secure new contract training opportunities and revenue streams, both domestically and internationally, to increase our financial sustainability.

### **INTERNATIONAL LAW ENFORCEMENT STUDIES PROGRAM SEES GROWTH**

During 2017-2018, 141 students from China (from Henan Police College, Guangxi Police College, People's Public Security University of China, Railway Police College, and Jiangsu Police Institute/Jiangxi Police College) attended JIBC's four-month-long International Law Enforcement Studies Certificate program. In addition, more than 200 students from China attended customized Introduction to Canadian Criminal Justice programs ranging in length from two weeks to two months. JIBC is seeing continued revenue growth through expanding the numbers of international on-shore students from police colleges in China.

### **SINGAPORE CONTRACT TRAINING EXTENDED**

JIBC signed a six-month extension of an existing five-year contract with the Government of Singapore for the delivery of paramedic training for the Singapore Armed Forces and the Singapore Civil Defence Force. JIBC was invited by the client to enter into another five-year contract for paramedic training following the end of the current extension period.



### CHILLIWACK STUDENT RESIDENCE REOPENED

JIBC's Chilliwack student housing quickly became operational to accommodate approximately 90 students plus eight instructors from police colleges in China for the four-month International Law Enforcement Studies Certificate program at our Chilliwack campus. This occurred when the contingent required dormitory-style accommodations on very short notice. The student housing had been closed for almost four years and the closure came with ongoing costs. Its reopening resulted in a net surplus and international students are expected to make use of the facility for short-term stays on an ongoing basis.

### SINGAPORE STUDENTS COMPLETE LEADERSHIP IN PARAMEDICINE COURSES AT NEW WESTMINSTER CAMPUS

The first cohort of 16 students from Singapore completed customized courses in leadership in paramedicine at JIBC's New Westminster campus. JIBC is providing a total of five courses towards a minor in paramedicine and emergency response as part of a bachelor of science in biomedical engineering at Singapore University of Social Sciences. Students completed courses in emergency management, operational leadership, and a field experience placement with British Columbia Emergency Health Services.

### JIBC TRAINS UAE, SAUDI ARABIAN FIREFIGHTERS

Firefighters from the United Arab Emirates (UAE) completed specialized training at JIBC to expand their capacity to respond to high-rise fire incidents. The Fire & Safety Division worked with the Emirates Fire and Rescue Company (EFRC) to develop this customized three-week course for officers in UAE Civil Defence, which helps keep people safe in a region that is home to many of the tallest buildings in the world. The program, delivered in partnership with the Surrey Fire Service, provides foundational skills for the participants who will be responsible for supervising and coordinating emergency response. Saudi Aramco (Saudi Arabian Oil Company) international students also completed programs towards certification for Fire Officer I through IV at JIBC, along with a practicum at local fire halls.

### POLICE ACADEMY UTILIZES PRAXIS SIMULATION EXERCISES

The Police Academy has integrated Praxis simulation exercise activities into the new police recruit training curriculum. This is an example of running simulations / exercises in support of developing JIBC student decision-making skills and abilities.

### INFRASTRUCTURE PROJECTS COMPLETED

Thanks to \$2.7 million in Post-Secondary Institutions Strategic Investment Fund-funding from the Government of Canada and the Province of British Columbia, roofing was replaced on three buildings at JIBC's New Westminster campus, which will result in cost savings and a reduced carbon footprint, and a new weather-protected, modular classroom facility was constructed at our Pitt Meadows campus, which will bring improved access to and increased opportunities for our Driver Education Centre.

### PROJECT COMPLETED TO READY PRAXIS FOR COMMERCIALIZATION

JIBC completed a three-year project to develop and expose its award-winning Praxis training simulation system to the marketplace as part of commercialization of the technology. The energy-and-natural resource sector was identified as a key industry focus and source of potential clients. The project was funded by Western Economic Diversification Canada, Enbridge Inc., Kinder Morgan Canada and The Justice Institute of British Columbia Foundation. As a result, there was a clear indication the potential market size for Praxis is even larger than expected and within a wide range of different industries and sectors. Already, the first annual licence to Praxis under the new business model has been purchased by LifeLabs, a company in the healthcare sector, and a second licence is being finalized with a post-secondary institution. The foundation has been laid and a plan is under development to grow an innovative, technology-based company that serves industry and business by supporting safety training using cloud-based simulations.



# 05

## THE JUSTICE INSTITUTE OF BRITISH COLUMBIA FOUNDATION

### *THANK YOU FOR BEING THE ONE GIVING TO STUDENT SUCCESS*

Giving tomorrow's justice and public safety heroes the tools for success – that's what The Justice Institute of British Columbia Foundation (The JIBC Foundation) means to JIBC and its students.

For almost 25 years, The JIBC Foundation has inspired giving for important needs that enhance education, training, student learning opportunities, and applied research at JIBC. Throughout the past year, our generous donors have continued to contribute to a strong awards and bursary program, the purchase of equipment, and the development and delivery of new initiatives.

This year, The JIBC Foundation disbursed more than \$660,000 in support of justice and public safety education at JIBC.

### **EXPANDING FINANCIAL SUPPORT FOR STUDENTS**

Over 200 students received the financial support they needed to continue or complete their education and training this year. Most students will enter careers dedicated to improving the lives of others. So it is fitting that donor contributions make it possible to assist them in their time of need. As bursary recipient, Stefan Jones said, "Ever since I was a kid, it has been my dream to be a firefighter – to be part of such an amazing family and go to work every day knowing that you are going to help someone. Thanks to the Safetek Bursary, I was able to take the Fire Fighting Technologies Certificate and now I am one step closer to living out my dream. Thank you!"

Over \$12,000 was raised to support students through the JIBC General Bursary Campaign. Contributors included JIBC employees (with matching funds from The JIBC Foundation), New Westminster P.E.O. Sisterhood, Chapter B, and G & F Financial Group.

Several new student awards were established throughout the year including: Floyd Stene Memorial Award, supporting students in firefighting, law enforcement or paramedic programs; Sophie and Andrew Saxton, LL.D Bursary, the first award supporting students in the short-duration emergency medical responder program; Stephen Gamble and Family Award, established by a member of the JIBC Board of Governors to support firefighting students; and the Press for Progress Award, established out of JIBC's inaugural International Women's Day event to support an award for students in eligible programs of 10 credits or more who have contributed to changing the status quo to foster equality and inclusivity through community involvement.

Five First Nations and rural and urban communities across BC benefited from the JIBC Community Public Safety Award, supported by BC Hydro, which provides access to specialized emergency management training provided by JIBC.





### PROVIDING THE TOOLS FOR TOMORROW'S HEROES

At the heart of JIBC's unique learning model is simulation training where students experience the stress of emergency incidents in a safe environment, as they develop and practise skills, and build their confidence and judgment. Donor gifts to fund specialized equipment and resources help enhance simulation training at JIBC and provide students with exceptional learning opportunities.

JIBC's paramedic program in Chilliwack benefited from new equipment for simulation training thanks to the generous support of the Chilliwack Foundation, which funded vital advanced intravenous arms, portable radios and a moulage kit.

The BC/Yukon Command of the Royal Canadian Legion Foundation also provided funds to enhance paramedic training with their latest donation towards new advanced intravenous arms at the New Westminster campus.

### CREATING NEW OPPORTUNITIES

The past year saw donors support several innovative new initiatives at JIBC. Thanks to the generous support of the Central Okanagan Foundation and JIBC Foundation founding chair Peter W. Webster, LLD through the Pender Fund at the Vancouver Foundation, more than 70 students from JIBC's Primary Care Paramedic program and two Okanagan College health-care programs experienced an inter-professional education day held at the JIBC campus in Kelowna.

Longtime donor RBC supported JIBC's first Indigenous Youth Career Camp. In July 2017, 21 Indigenous youth between the ages of 15 and 18 from around the province, were introduced to careers in justice and public safety. The week-long overnight camp saw youth visit three JIBC campuses, connect with cultural activities, and earn basic-level CPR certification.

At our Maple Ridge campus, support from donor Jessica Roberts helped to fund two public firefighting workshops for women. With women under-represented in the field, the workshops,

attended by more than 70, provided a unique opportunity for participants to learn more about careers in firefighting and get hands-on experience in some of the skills required for success

### SPECIAL EVENTS CELEBRATE PHILANTHROPY

The 2017 Donor Appreciation Reception celebrated JIBC donors and supporters. Guests heard from students and staff who have benefited from or seen the positive impact of donors' generosity. Emma Fanning, recipient of the Canadian Western Bank Award and the Irving K. Barber One World International Scholarship, spoke about her exchange experience studying at the Waterford Institute of Technology and personally thanked donors for being the one giving to student success. Attendees also heard from JIBC student Dayton Di Salvo who shared his experience volunteering at the Indigenous Youth Career Camp. In honour of JIBC's 40th anniversary in 2018, The JIBC Foundation also announced the JIBC Future 40 Campaign, raising funds for student financial support, and the Be the One Gala, featuring the Justice & Public Safety Awards, on November 15, 2018.

### THE JIBC FOUNDATION BOARD OF DIRECTORS

Mr. Bernard Magnan, *Chair*  
 Mr. Dave Mitchell, *Vice Chair*  
 Mr. Gurpal Siekham, *Treasurer*  
 Mrs. Jennifer Cudlipp, *Secretary*  
 Mr. Blair Fryer  
 Dr. Stephen Gamble, *JIBC Board of Governors Representative (from January 2018)*  
 Dr. Michel Tarko, *President & CEO, JIBC*  
 Mr. Daniel Whittle  
 Mrs. Tracy Campbell, *Executive Director*

# FINANCIAL HIGHLIGHTS

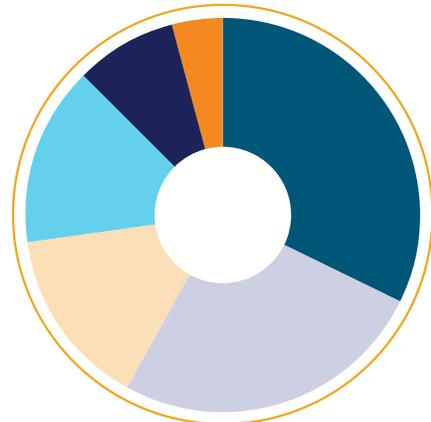
## OPERATING FUND REVENUE BY SOURCE

Tuition Fees	\$13,841,489
Other Programs and Services	\$12,736,743
Ministry of Advanced Education	\$11,433,301
Core Provincial Ministries	\$7,493,402
International (Tuition and Contract)	\$2,301,777
Deferred Capital Contribution	\$2,064,837
Other Revenue	\$1,737,998
Applied Research	\$455,134
<b>Total (Per Audited Financial Statements)</b>	<b>\$52,064,681</b>



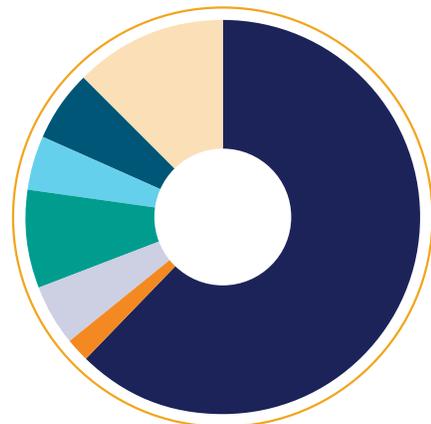
## REVENUE FROM CORE PROVINCIAL MINISTRIES

Public Safety & Solicitor General - Corrections	\$2,414,744
Public Safety & Solicitor General - Police Services	\$1,954,873
Public Safety & Solicitor General - Emergency Management BC	\$1,100,000
Children and Family Development	\$1,093,393
Attorney General - Court Services Branch	\$638,891
Attorney General - Family Justice Services	\$291,501
<b>Total Core Clients</b>	<b>\$7,493,402</b>



## OPERATING FUND EXPENSES

Program Delivery and Support	\$31,810,024
Other Academic and Administrative Support	\$6,310,417
Facilities Services	\$4,137,801
Depreciation	\$3,029,766
Student Services	\$2,593,222
Technology Services	\$2,182,922
Applied Research	\$915,658
<b>Total (Per Audited Financial Statements)</b>	<b>\$50,979,810</b>



# STUDENT ENROLMENT

## 3,142

**TOTAL FULL-TIME  
EQUIVALENT (FTE)  
STUDENTS**

Centre for Counselling & Community Safety	129
Corrections & Community Justice	221
Centre for Conflict Resolution	119
Centre for Graduate Studies & Academic Planning	111
Centre for Leadership	38
Centre for Professional Health Education	48
Driver Education Centre	63
Emergency Management Division	255
Fire & Safety Division	530
Justice & Public Safety Division	380
Paramedic Academy	1093
Police Academy	90
Sheriff Academy	64



## 611

**Certificates**

## 21

**Graduate  
Certificates**

## 964

**Short Certificates**

## 205

**Degrees  
& Diplomas**



## 26,534

**UNIQUE STUDENTS ENROLLED**

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# GOVERNANCE

## JIBC BOARD OF GOVERNORS

Mr. Robert G. Kroeker, Chair  
Dr. James M. Christenson, M.D.  
Dr. Tina Dion Q.C., Vice-Chair  
Mr. J. Douglas Eastwood Q.C.  
Dr. Stephen Gamble  
Ms. Jackie Gorton  
Mr. James McGregor  
Mr. Kehl Petersen  
Dr. Robert A. Quartermain  
Mr. Robert Rich  
Ms. Juggy Sihota  
Ms. Bernadette Spence  
Dr. Michel Tarko, President & CEO, JIBC  
Mr. Sukhminder Singh Virk  
Ms. Claire Wang

## ABORIGINAL EDUCATION ADVISORY COUNCIL

Mr. Dick Curtis  
Dr. Tina Dion Q.C.  
Ms. Colleen Hodgson  
Corp. Wenda Leask  
Ms. Lori Pruce  
Mr. Ken Pruden  
Mr. Dave Seaweed  
Dr. Michel Tarko  
Mr. Blaine Wiggins

# ORGANIZATIONAL OVERVIEW

**PRESIDENT & CEO**  
Dr. Michel Tarko

**ASSOCIATE VICE-PRESIDENT, HUMAN RESOURCES**  
Jon Marks

**VICE-PRESIDENT, ACADEMIC**  
Colleen Vaughan

**DEAN, SCHOOL OF CRIMINAL JUSTICE & SECURITY, AND  
OFFICE OF INTERNATIONAL AFFAIRS**

**Colleen Vaughan,**  
*Acting Dean*  
(until July 2017)

- Police Academy
- Corrections & Court Services Division
- Justice & Public Safety Division
- Office of International Affairs

**Dr. Stuart Ruttan**  
(from July 2017)

**DEAN, SCHOOL OF HEALTH, COMMUNITY & SOCIAL JUSTICE**

**Barb Kidd**

- Centre for Conflict Resolution
- Centre for Leadership
- Centre for Counselling & Community Safety
- Health Sciences Division
- Paramedic Academy
- Centre for Professional Health Education

**DEAN, SCHOOL OF PUBLIC SAFETY**

**Colleen Vaughan**  
(until July 2017)

- Emergency Management Division
- Fire & Safety Division
- Driver Education Centre

**Sarah Wareing**  
(from July 2017)

**DEAN, OFFICE OF APPLIED RESEARCH & GRADUATE STUDIES**

**Dr. Greg Anderson**

- Centre for Applied Research
- Centre for Teaching, Learning & Innovation
- Centre for Academic Planning & Graduate Studies

**DIRECTOR, REGISTRAR & STUDENT AFFAIRS**

**Mary DeMarinis**

- Registration
- Student Services
- Communications & Marketing

**DIRECTOR, OFFICE OF INSTITUTIONAL RESEARCH**

**Tracey Carmichael**

**PROGRAM DIRECTOR, OFFICE OF INDIGENIZATION**

**Dr. Jeff Schiffer**

**INSTITUTE LIBRARIAN**

**April Haddad**

- Library

**VICE-PRESIDENT FINANCE &  
OPERATIONS**  
Kayoko Takeuchi

**DEPUTY CHIEF FINANCIAL OFFICER**

**Mike Proud**  
(from Sept. 2017)

**DIRECTOR, FACILITIES**

**Richard Epp**  
(until July 2017)

**DIRECTOR, CAMPUS PLANNING AND FACILITIES OPERATIONS**

**Julie Brown**  
(from Aug. 2017)

**DIRECTOR, TECHNOLOGY SERVICES & CIO**

**George Jones**

**DIRECTOR, OFFICE OF  
DEVELOPMENT**  
Tracy Campbell



# JUSTICE INSTITUTE

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*Justice Institute of British Columbia (JIBC) is Canada's leading public safety educator with a mission to develop dynamic justice and public safety professionals through its exceptional applied education, training and research.*

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Chilliwack, BC V2R 5Y8

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Maple Ridge, BC V4R 1C9

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